

ESCALA SALARIAL MARZO 2024



Sindicato de Trabajadores de la Industria del Hielo
y de Mercados Particulares de la República Argentina

S.T.I.H.M.P.R.A

ZONA DE ACTIVIDADES EN LA ZONA DE PRODUCCIÓN DE HIELO - NEUQUÉN Y LA PAMPA



TABLA DE SALARIOS VIGENTE

MINISTERIO DE TRABAJO EMPLEO
Y SEGURIDAD SOCIAL

PERÍODO

25

MARZO 2024

JURISDICCIÓN RÍO NEGRO, NEUQUÉN Y LA PAMPA

Entró	Salíó
ENE 2024	Día
Mes	Mes
Año	Año

ESCALA SALARIAL ELABORADA EN BASE AL CONTENIDO DEL

ACTA ACUERDO S.T.I.H.M.P.R.A.- C.A.F.I. 23/01/2024

EXpte. NRO. 2023 - 150359935

NICOLAS CIRIA
Legajo N° 23/723
M.T.E. y S.S.

Ing. Agr. MIGUEL A. BABBADINI
GERENTE
C.A.F.I.

STIHM PRA - SECC. CIPOLLETTI
ANTONIO BOBADILLA
Secretario General

SECCIONAL CIPOLLETTI - Personería Gremial n° 141

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TEMPERATURISTA - Art. 7 CCT 232/94

Sobre la presente escala deberá incrementarse la sobreasignación establecida en el art. nº 7 del CCT 232/94 en vigencia, tomándose en cuenta total del jornal que percibiera, incluyendo SUMAS REMUNERATIVAS y NO REMUNERATIVAS.

CLAUSULA "CUOTA SOLIDARIA"

Expte. 99.868/07 -Acta acuerdo 14/01/08-Cláusula Sexta

"Se establece una cuota de solidaridad en los términos del art. 9 de la Ley 14.250 equivalente al 2% mensual sobre el total de las remuneraciones de los trabajadores comprendidos en el presente Convenio Colectivo, que NO se encuentren afiliados a ésta Asociación Sindical. Los empleadores acuerdan actuar como agentes de retención de dicho aporte, y depositar el mismo dentro de los 15 días siguientes a cada período mensual, en la cuenta corriente nº 580499/7 del Banco de la Pampa, Sucursal Cipolletti; siendo la boleta y comprobante de depósito y/o transferencia constancia suficiente de pago".

CLAUSULA "SUMA MENSUAL GRATIFICATORIA- NO REMUNERATIVA"

"Se acuerda por única vez, con carácter extraordinario y excepcional el pago de una suma mensual gratificatoria, no remunerativa (art 6 Ley 24.241), para el 1º de marzo de 2024 hasta el 31 de marzo de 2024 de \$68.742,60. Dicha Suma será igual para todas las categorías y escala vigentes en el Convenio, como así también se pacta expresamente que la misma no será tomada en cuenta en el cálculo de ninguna bonificación o premio ni para el cálculo de la antigüedad u otro rubro o concepto indemnizatorio legal o convencional, vacaciones, horas extraordinarias, sueldo anual complementario ni tampoco se incorporará a las escalas salariales vigentes. No obstante su carácter, este rubro abonará cotizaciones de Obra Social, Cuotas, Aportes Sindicales y ART, entendiendo por éste concepto de cuotas y aportes las que formulan los trabajadores y la parte empresarial respectivamente, entendiendo también los aportes solidarios previstos en la Cláusula Novena del presente convenio.

STIHPRA - Sec. Cipolletti
ANTONIO BOBADILLA
Secretario General

Maquinista "A" y Chofer de Autoelevador

MARZO 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Calidad NO REMUNERATIVO	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	601.181,22	120.236,24	109.648,69	60.118,12	891.184,28	68.742,60	48.232,54	1.008.159,42	6.683,88	8.911,84
1	610.198,94	122.039,79	111.293,42	61.019,89	904.552,04	68.742,60	48.956,03	1.022.250,67	6.784,14	9.045,52
2	619.216,66	123.843,33	112.938,15	61.921,67	917.919,80	68.742,60	49.679,52	1.036.341,92	6.884,40	9.179,20
3	628.234,37	125.646,87	114.582,88	62.823,44	931.287,57	68.742,60	50.403,00	1.050.433,17	6.984,66	9.312,88
4	637.252,09	127.450,42	116.227,61	63.725,21	944.655,33	68.742,60	51.126,49	1.064.524,42	7.084,91	9.446,55
5	646.269,81	129.253,96	117.872,34	64.626,98	958.023,10	68.742,60	51.849,98	1.078.615,68	7.185,17	9.580,23
6	655.287,53	131.057,51	119.517,07	65.528,75	971.390,86	68.742,60	52.573,47	1.092.706,93	7.285,43	9.713,91
7	664.305,25	132.861,05	121.161,80	66.430,52	984.758,62	68.742,60	53.296,96	1.106.798,18	7.385,69	9.847,59
8	673.322,97	134.664,59	122.806,53	67.332,30	998.126,39	68.742,60	54.020,44	1.120.889,43	7.485,95	9.981,26
9	682.340,68	136.468,14	124.451,26	68.234,07	1.011.494,15	68.742,60	54.743,93	1.134.980,69	7.586,21	10.114,94
10	691.358,40	138.271,68	126.095,99	69.135,84	1.024.861,92	68.742,60	55.467,42	1.149.071,94	7.686,46	10.248,62
11	700.376,12	140.075,22	127.740,72	70.037,61	1.038.229,68	68.742,60	56.190,91	1.163.163,19	7.786,72	10.382,30
12	709.393,84	141.878,77	129.385,45	70.939,38	1.051.597,45	68.742,60	56.914,40	1.177.254,44	7.886,98	10.515,97
13	718.411,56	143.682,31	131.030,18	71.841,16	1.064.965,21	68.742,60	57.637,89	1.191.345,70	7.987,24	10.649,65
14	727.429,28	145.485,86	132.674,91	72.742,93	1.078.332,97	68.742,60	58.361,37	1.205.436,95	8.087,50	10.783,33
15	736.446,99	147.289,40	134.319,65	73.644,70	1.091.700,74	68.742,60	59.084,86	1.219.528,20	8.187,76	10.917,01
16	745.464,71	149.092,94	135.964,38	74.546,47	1.105.068,50	68.742,60	59.808,35	1.233.619,45	8.288,01	11.050,69
17	754.482,43	150.896,49	137.609,11	75.448,24	1.118.436,27	68.742,60	60.531,84	1.247.710,70	8.388,27	11.184,36
18	763.500,15	152.700,03	139.253,84	76.350,01	1.131.804,03	68.742,60	61.255,33	1.261.801,96	8.488,53	11.318,04
19	772.517,87	154.503,57	140.898,57	77.251,79	1.145.171,79	68.742,60	61.978,81	1.275.893,21	8.588,79	11.451,72
20	781.535,59	156.307,12	142.543,30	78.153,56	1.158.539,56	68.742,60	62.702,30	1.289.984,46	8.689,05	11.585,40
21	790.553,30	158.110,66	144.188,03	79.055,33	1.171.907,32	68.742,60	63.425,79	1.304.075,71	8.789,30	11.719,07
22	799.571,02	159.914,20	145.832,76	79.957,10	1.185.275,09	68.742,60	64.149,28	1.318.166,97	8.889,56	11.852,75
23	808.588,74	161.717,75	147.477,49	80.858,87	1.198.642,85	68.742,60	64.872,77	1.332.258,22	8.989,82	11.986,43
24	817.606,46	163.521,29	149.122,22	81.760,65	1.212.010,62	68.742,60	65.596,25	1.346.349,47	9.090,08	12.120,11
25	826.624,18	165.324,84	150.766,95	82.662,42	1.225.378,38	68.742,60	66.319,74	1.360.440,72	9.190,34	12.253,78

Ing. Agr. MIGUEL A. BOBADILLA
GERENTE
C.A.F.I.

STIHPRA - SECC. Cipolletti
ANTONIO BOBADILLA
Secretario General

Maquinista "B"

MARZO 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Calidad NO REMUNERATIVO	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	596.367,88	119.273,58	108.771,02	59.636,79	884.049,26	68.742,60	48.180,24	1.000.972,10	6.630,37	8.840,49
1	605.313,40	121.062,68	110.402,59	60.531,34	897.310,00	68.742,60	48.902,94	1.014.955,55	6.729,83	8.973,10
2	614.258,92	122.851,78	112.034,15	61.425,89	910.570,74	68.742,60	49.625,65	1.028.938,99	6.829,28	9.105,71
3	623.204,43	124.640,89	113.665,72	62.320,44	923.831,48	68.742,60	50.348,35	1.042.922,43	6.928,74	9.238,31
4	632.149,95	126.429,99	115.297,28	63.215,00	937.092,22	68.742,60	51.071,05	1.056.905,87	7.028,19	9.370,92
5	641.095,47	128.219,09	116.928,85	64.109,55	950.352,96	68.742,60	51.793,76	1.070.889,32	7.127,65	9.503,53
6	650.040,99	130.008,20	118.560,41	65.004,10	963.613,70	68.742,60	52.516,46	1.084.872,76	7.227,10	9.636,14
7	658.986,51	131.797,30	120.191,98	65.898,65	976.874,44	68.742,60	53.239,17	1.098.856,20	7.326,56	9.768,74
8	667.932,03	133.586,41	121.823,54	66.793,20	990.135,18	68.742,60	53.961,87	1.112.839,64	7.426,01	9.901,35
9	676.877,54	135.375,51	123.455,11	67.687,75	1.003.395,91	68.742,60	54.684,57	1.126.823,09	7.525,47	10.033,96
10	685.823,06	137.164,61	125.086,67	68.582,31	1.016.656,65	68.742,60	55.407,28	1.140.806,53	7.624,92	10.166,57
11	694.768,58	138.953,72	126.718,24	69.476,86	1.029.917,39	68.742,60	56.129,98	1.154.789,97	7.724,38	10.299,17
12	703.714,10	140.742,82	128.349,80	70.371,41	1.043.178,13	68.742,60	56.852,68	1.168.773,41	7.823,84	10.431,78
13	712.659,62	142.531,92	129.981,37	71.265,96	1.056.438,87	68.742,60	57.575,39	1.182.756,86	7.923,29	10.564,39
14	721.605,13	144.321,03	131.612,93	72.160,51	1.069.699,61	68.742,60	58.298,09	1.196.740,30	8.022,75	10.697,00
15	730.550,65	146.110,13	133.244,50	73.055,07	1.082.960,35	68.742,60	59.020,79	1.210.723,74	8.122,20	10.829,60
16	739.496,17	147.899,23	134.876,06	73.949,62	1.096.221,09	68.742,60	59.743,50	1.224.707,18	8.221,66	10.962,21
17	748.441,69	149.688,34	136.507,63	74.844,17	1.109.481,83	68.742,60	60.466,20	1.238.690,63	8.321,11	11.094,82
18	757.387,21	151.477,44	138.139,20	75.738,72	1.122.742,57	68.742,60	61.188,90	1.252.674,07	8.420,57	11.227,43
19	766.332,73	153.266,55	139.770,76	76.633,27	1.136.003,30	68.742,60	61.911,61	1.266.657,51	8.520,02	11.360,03
20	775.278,24	155.055,65	141.402,33	77.527,82	1.149.264,04	68.742,60	62.634,31	1.280.640,96	8.619,48	11.492,64
21	784.223,76	156.844,75	143.033,89	78.422,38	1.162.524,78	68.742,60	63.357,02	1.294.624,40	8.718,94	11.625,25
22	793.169,28	158.633,86	144.665,46	79.316,93	1.175.785,52	68.742,60	64.079,72	1.308.607,84	8.818,39	11.757,86
23	802.114,80	160.422,96	146.297,02	80.211,48	1.189.046,26	68.742,60	64.802,42	1.322.591,28	8.917,85	11.890,46
24	811.060,32	162.212,06	147.928,59	81.106,03	1.202.307,00	68.742,60	65.525,13	1.336.574,73	9.017,30	12.023,07
25	820.005,84	164.001,17	149.560,15	82.000,58	1.215.567,74	68.742,60	66.247,83	1.350.558,17	9.116,76	12.155,68

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2	Maquinista "B"
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5	Encargado de Cámaras
6	Obrero / Portero / Sereno
7	Oficial de Mantenimiento
8	Medio Oficial de Mantenimiento
9	Ayudante de Mantenimiento
10	Peón de Mantenimiento
11	Choferes
12	Administrativo "A" Especializado
13	Administrativo "B" Auxiliar
14	Complementario No Administrativo

Complementario No Administrativo

MARZO 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Calidad NO REMUNERATIVO	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	489.027,00	97.805,40	89.193,07	48.902,70	724.928,17	68.742,60	44.800,48	838.471,25	5.436,96	7.249,28
1	496.362,41	99.272,48	90.530,97	49.636,24	735.802,09	68.742,60	45.472,49	850.017,18	5.518,52	7.358,02
2	503.697,81	100.739,56	91.868,86	50.369,78	746.676,02	68.742,60	46.144,49	861.563,11	5.600,07	7.466,76
3	511.033,22	102.206,64	93.206,76	51.103,32	757.549,94	68.742,60	46.816,50	873.109,04	5.681,62	7.575,50
4	518.368,62	103.673,72	94.544,65	51.836,86	768.423,86	68.742,60	47.488,51	884.654,97	5.763,18	7.684,24
5	525.704,03	105.140,81	95.882,55	52.570,40	779.297,78	68.742,60	48.160,52	896.200,90	5.844,73	7.792,98
6	533.039,43	106.607,89	97.220,45	53.303,94	790.171,71	68.742,60	48.832,52	907.746,83	5.926,29	7.901,72
7	540.374,84	108.074,97	98.558,34	54.037,48	801.045,63	68.742,60	49.504,53	919.292,76	6.007,84	8.010,46
8	547.710,24	109.542,05	99.896,24	54.771,02	811.919,55	68.742,60	50.176,54	930.838,69	6.089,40	8.119,20
9	555.045,65	111.009,13	101.234,13	55.504,56	822.793,47	68.742,60	50.848,54	942.384,62	6.170,95	8.227,93
10	562.381,05	112.476,21	102.572,03	56.238,11	833.667,40	68.742,60	51.520,55	953.930,55	6.252,51	8.336,67
11	569.716,46	113.943,29	103.909,93	56.971,65	844.541,32	68.742,60	52.192,56	965.476,48	6.334,06	8.445,41
12	577.051,86	115.410,37	105.247,82	57.705,19	855.415,24	68.742,60	52.864,57	977.022,41	6.415,61	8.554,15
13	584.387,27	116.877,45	106.585,72	58.438,73	866.289,16	68.742,60	53.536,57	988.568,34	6.497,17	8.662,89
14	591.722,67	118.344,53	107.923,61	59.172,27	877.163,09	68.742,60	54.208,58	1.000.114,27	6.578,72	8.771,63
15	599.058,08	119.811,62	109.261,51	59.905,81	888.037,01	68.742,60	54.880,59	1.011.660,20	6.660,28	8.880,37
16	606.393,48	121.278,70	110.599,41	60.639,35	898.910,93	68.742,60	55.552,60	1.023.206,13	6.741,83	8.989,11
17	613.728,89	122.745,78	111.937,30	61.372,89	909.784,85	68.742,60	56.224,60	1.034.752,06	6.823,39	9.097,85
18	621.064,29	124.212,86	113.275,20	62.106,43	920.658,78	68.742,60	56.896,61	1.046.297,99	6.904,94	9.206,59
19	628.399,70	125.679,94	114.613,09	62.839,97	931.532,70	68.742,60	57.568,62	1.057.843,92	6.986,50	9.315,33
20	635.735,10	127.147,02	115.950,99	63.573,51	942.406,62	68.742,60	58.240,62	1.069.389,85	7.068,05	9.424,07
21	643.070,51	128.614,10	117.288,89	64.307,05	953.280,54	68.742,60	58.912,63	1.080.935,77	7.149,60	9.532,81
22	650.405,91	130.081,18	118.626,78	65.040,59	964.154,47	68.742,60	59.584,64	1.092.481,70	7.231,16	9.641,54
23	657.741,32	131.548,26	119.964,68	65.774,13	975.028,39	68.742,60	60.256,65	1.104.027,63	7.312,71	9.750,28
24	665.076,72	133.015,34	121.302,58	66.507,67	985.902,31	68.742,60	60.928,65	1.115.573,56	7.394,27	9.859,02
25	672.412,13	134.482,43	122.640,47	67.241,21	996.776,23	68.742,60	61.600,66	1.127.119,49	7.475,82	9.967,76

Ing. Agr. MIGUEL A. SABBADIN
GERENTE
C.A.F.J.

STIHMPRA - Secc. Cipolletti
ANTONIO BOBADILLA
Secretario General

Ayudante de Máquina

MARZO 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Calidad NO REMUNERATIVO	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	571.913,21	114.382,64	104.310,60	57.191,32	847.797,77	68.742,60	47.410,28	963.950,65	6.358,48	8.477,98
1	580.491,91	116.098,38	105.875,26	58.049,19	860.514,74	68.742,60	48.121,43	977.378,77	6.453,86	8.605,15
2	589.070,61	117.814,12	107.439,92	58.907,06	873.231,71	68.742,60	48.832,59	990.806,89	6.549,24	8.732,32
3	597.649,30	119.529,86	109.004,58	59.764,93	885.948,67	68.742,60	49.543,74	1.004.235,02	6.644,62	8.859,49
4	606.228,00	121.245,60	110.569,24	60.622,80	898.665,64	68.742,60	50.254,90	1.017.663,14	6.739,99	8.986,66
5	614.806,70	122.961,34	112.133,90	61.480,67	911.382,61	68.742,60	50.966,05	1.031.091,26	6.835,37	9.113,83
6	623.385,40	124.677,08	113.698,55	62.338,54	924.099,57	68.742,60	51.677,21	1.044.519,38	6.930,75	9.241,00
7	631.964,10	126.392,82	115.263,21	63.196,41	936.816,54	68.742,60	52.388,36	1.057.947,50	7.026,12	9.368,17
8	640.542,80	128.108,56	116.827,87	64.054,28	949.533,51	68.742,60	53.099,51	1.071.375,62	7.121,50	9.495,34
9	649.121,49	129.824,30	118.392,53	64.912,15	962.250,47	68.742,60	53.810,67	1.084.803,74	7.216,88	9.622,50
10	657.700,19	131.540,04	119.957,19	65.770,02	974.967,44	68.742,60	54.521,82	1.098.231,86	7.312,26	9.749,67
11	666.278,89	133.255,78	121.521,85	66.627,89	987.684,41	68.742,60	55.232,98	1.111.659,98	7.407,63	9.876,84
12	674.857,59	134.971,52	123.086,51	67.485,76	1.000.401,37	68.742,60	55.944,13	1.125.088,10	7.503,01	10.004,01
13	683.436,29	136.687,26	124.651,17	68.343,63	1.013.118,34	68.742,60	56.655,28	1.138.516,22	7.598,39	10.131,18
14	692.014,98	138.403,00	126.215,83	69.201,50	1.025.835,31	68.742,60	57.366,44	1.151.944,34	7.693,76	10.258,35
15	700.593,68	140.118,74	127.780,49	70.059,37	1.038.552,27	68.742,60	58.077,59	1.165.372,46	7.789,14	10.385,52
16	709.172,38	141.834,48	129.345,14	70.917,24	1.051.269,24	68.742,60	58.788,75	1.178.800,59	7.884,52	10.512,69
17	717.751,08	143.550,22	130.909,80	71.775,11	1.063.986,21	68.742,60	59.499,90	1.192.228,71	7.979,90	10.639,86
18	726.329,78	145.265,96	132.474,46	72.632,98	1.076.703,17	68.742,60	60.211,06	1.205.656,83	8.075,27	10.767,03
19	734.908,47	146.981,69	134.039,12	73.490,85	1.089.420,14	68.742,60	60.922,21	1.219.084,95	8.170,65	10.894,20
20	743.487,17	148.697,43	135.603,78	74.348,72	1.102.137,10	68.742,60	61.633,36	1.232.513,07	8.266,03	11.021,37
21	752.065,87	150.413,17	137.168,44	75.206,59	1.114.854,07	68.742,60	62.344,52	1.245.941,19	8.361,41	11.148,54
22	760.644,57	152.128,91	138.733,10	76.064,46	1.127.571,04	68.742,60	63.055,67	1.259.369,31	8.456,78	11.275,71
23	769.223,27	153.844,65	140.297,76	76.922,33	1.140.288,00	68.742,60	63.766,83	1.272.797,43	8.552,16	11.402,88
24	777.801,97	155.560,39	141.862,42	77.780,20	1.153.004,97	68.742,60	64.477,98	1.286.225,55	8.647,54	11.530,05
25	786.380,66	157.276,13	143.427,08	78.638,07	1.165.721,94	68.742,60	65.189,14	1.299.653,67	8.742,91	11.657,22

Ing. Agr. MIGUEL A. SABBADIN
GERENTE
C.A.F.J.

STIHMPRA - Secc. Cipolletti
ANTONIO BOBADILLA
Secretario General

Capataces

MARZO 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Calidad NO REMUNERATIVO	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	585.094,09	117.018,82	106.714,72	58.509,41	867.337,04	68.742,60	47.825,28	983.904,92	6.505,03	8.673,37
1	583.870,50	118.774,10	108.315,44	59.387,05	880.347,09	68.742,60	48.542,66	997.632,35	6.602,60	8.803,47
2	602.646,91	120.529,38	109.916,16	60.264,69	893.357,15	68.742,60	49.260,04	1.011.359,79	6.700,18	8.933,57
3	611.423,32	122.284,66	111.516,88	61.142,33	906.367,20	68.742,60	49.977,42	1.025.087,22	6.797,75	9.063,67
4	620.199,74	124.039,95	113.117,60	62.019,97	919.377,26	68.742,60	50.694,80	1.038.814,66	6.895,33	9.193,77
5	628.976,15	125.795,23	114.718,32	62.897,61	932.387,31	68.742,60	51.412,18	1.052.542,09	6.992,90	9.323,87
6	637.752,56	127.550,51	116.319,04	63.775,26	945.397,37	68.742,60	52.129,56	1.066.269,53	7.090,48	9.453,97
7	646.528,97	129.305,79	117.919,77	64.652,90	958.407,43	68.742,60	52.846,93	1.079.996,96	7.188,06	9.584,07
8	655.305,38	131.061,08	119.520,49	65.530,54	971.417,48	68.742,60	53.564,31	1.093.724,40	7.285,63	9.714,17
9	664.081,79	132.816,36	121.121,21	66.408,18	984.427,54	68.742,60	54.281,69	1.107.451,83	7.383,21	9.844,28
10	672.858,20	134.571,64	122.721,93	67.285,82	997.437,59	68.742,60	54.999,07	1.121.179,26	7.480,78	9.974,38
11	681.634,61	136.326,92	124.322,65	68.163,46	1.010.447,65	68.742,60	55.716,45	1.134.906,70	7.578,36	10.104,48
12	690.411,03	138.082,21	125.923,37	69.041,10	1.023.457,70	68.742,60	56.433,83	1.148.634,13	7.675,93	10.234,58
13	699.187,44	139.837,49	127.524,09	69.918,74	1.036.467,76	68.742,60	57.151,21	1.162.361,57	7.773,51	10.364,68
14	707.963,85	141.592,77	129.124,81	70.796,38	1.049.477,81	68.742,60	57.868,59	1.176.089,00	7.871,08	10.494,78
15	716.740,26	143.348,05	130.725,53	71.674,03	1.062.487,87	68.742,60	58.585,97	1.189.816,44	7.968,66	10.624,88
16	725.516,67	145.103,33	132.326,25	72.551,67	1.075.497,93	68.742,60	59.303,35	1.203.543,87	8.066,23	10.754,98
17	734.293,08	146.858,62	133.926,97	73.429,31	1.088.507,98	68.742,60	60.020,73	1.217.271,31	8.163,81	10.885,08
18	743.069,49	148.613,90	135.527,69	74.306,95	1.101.518,04	68.742,60	60.738,11	1.230.998,74	8.261,39	11.015,18
19	751.845,91	150.369,18	137.128,42	75.184,59	1.114.528,09	68.742,60	61.455,48	1.244.726,18	8.358,96	11.145,28
20	760.622,32	152.124,46	138.729,14	76.062,23	1.127.538,15	68.742,60	62.172,86	1.258.453,61	8.456,54	11.275,38
21	769.398,73	153.879,75	140.329,86	76.939,87	1.140.548,20	68.742,60	62.890,24	1.272.181,05	8.554,11	11.405,48
22	778.175,14	155.635,03	141.930,58	77.817,51	1.153.558,26	68.742,60	63.607,62	1.285.908,48	8.651,69	11.535,58
23	786.951,55	157.390,31	143.531,30	78.695,16	1.166.568,31	68.742,60	64.325,00	1.299.635,92	8.749,26	11.665,68
24	795.727,96	159.145,59	145.132,02	79.572,80	1.179.578,37	68.742,60	65.042,38	1.313.363,35	8.846,84	11.795,78
25	804.504,37	160.900,87	146.732,74	80.450,44	1.192.588,43	68.742,60	65.759,76	1.327.090,79	8.944,41	11.925,88

STIHMPRA - Secc. Cipolletti
ANTONIO BOBADILLA
Secretario General

Administrativo "B" Auxiliar

MARZO 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Calidad NO REMUNERATIVO	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	565.296,04	113.059,21	103.103,80	56.529,60	837.988,65	68.742,60	47.201,94	953.933,19	6.284,91	8.379,89
1	573.775,48	114.755,10	104.650,36	57.377,55	850.558,48	68.742,60	47.909,97	967.211,05	6.379,19	8.505,58
2	582.254,92	116.450,98	106.196,91	58.225,49	863.128,31	68.742,60	48.618,00	980.488,91	6.473,46	8.631,28
3	590.734,36	118.146,87	107.743,47	59.073,44	875.698,14	68.742,60	49.326,03	993.766,77	6.567,74	8.756,98
4	599.213,80	119.842,76	109.290,03	59.921,38	888.267,97	68.742,60	50.034,06	1.007.044,63	6.662,01	8.882,68
5	607.693,24	121.538,65	110.836,59	60.769,32	900.837,80	68.742,60	50.742,09	1.020.322,49	6.756,28	9.008,38
6	616.172,68	123.234,54	112.383,14	61.617,27	913.407,63	68.742,60	51.450,11	1.033.600,35	6.850,56	9.134,08
7	624.652,12	124.930,42	113.929,70	62.465,21	925.977,46	68.742,60	52.158,14	1.046.878,20	6.944,83	9.259,77
8	633.131,56	126.626,31	115.476,26	63.313,16	938.547,29	68.742,60	52.866,17	1.060.156,06	7.039,10	9.385,47
9	641.611,01	128.322,20	117.022,81	64.161,10	951.117,12	68.742,60	53.574,20	1.073.433,92	7.133,38	9.511,17
10	650.090,45	130.018,09	118.569,37	65.009,04	963.686,95	68.742,60	54.282,23	1.086.711,78	7.227,65	9.636,87
11	658.569,89	131.713,98	120.115,93	65.856,99	976.256,78	68.742,60	54.990,26	1.099.989,64	7.321,93	9.762,57
12	667.049,33	133.409,87	121.662,48	66.704,93	988.826,61	68.742,60	55.698,29	1.113.267,50	7.416,20	9.888,27
13	675.528,77	135.105,75	123.209,04	67.552,88	1.001.396,44	68.742,60	56.406,32	1.126.545,36	7.510,47	10.013,96
14	684.008,21	136.801,64	124.755,60	68.400,82	1.013.966,27	68.742,60	57.114,35	1.139.823,22	7.604,75	10.139,66
15	692.487,65	138.497,53	126.302,16	69.248,76	1.026.536,10	68.742,60	57.822,38	1.153.101,08	7.699,02	10.265,36
16	700.967,09	140.193,42	127.848,71	70.096,71	1.039.105,93	68.742,60	58.530,41	1.166.378,93	7.793,29	10.391,06
17	709.446,53	141.889,31	129.395,27	70.944,65	1.051.675,76	68.742,60	59.238,43	1.179.656,79	7.887,57	10.516,76
18	717.925,97	143.585,19	130.941,83	71.792,60	1.064.245,59	68.742,60	59.946,46	1.192.934,65	7.981,84	10.642,46
19	726.405,41	145.281,08	132.488,38	72.640,54	1.076.815,42	68.742,60	60.654,49	1.206.212,51	8.076,12	10.768,15
20	734.884,85	146.976,97	134.034,94	73.488,49	1.089.385,25	68.742,60	61.362,52	1.219.490,37	8.170,39	10.893,85
21	743.364,29	148.672,86	135.581,50	74.336,43	1.101.955,08	68.742,60	62.070,55	1.232.768,23	8.264,66	11.019,55
22	751.843,73	150.368,75	137.128,05	75.184,37	1.114.524,91	68.742,60	62.778,58	1.246.046,09	8.358,94	11.145,25
23	760.323,17	152.064,63	138.674,61	76.032,32	1.127.094,74	68.742,60	63.486,61	1.259.323,95	8.453,21	11.270,95
24	768.802,61	153.760,52	140.221,17	76.880,26	1.139.664,57	68.742,60	64.194,64	1.272.601,81	8.547,48	11.396,65
25	777.282,06	155.456,41	141.767,73	77.728,21	1.152.234,40	68.742,60	64.902,67	1.285.879,66	8.641,76	11.522,34

Ing. Agr. MIGUEL A. SABBATINI
GERENTE
C.A.F.I.

STIHMPRA - Secc. Cipolletti
ANTONIO BOBADILLA
Secretario General

Administrativo "A" Especializado

MARZO 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Calidad NO REMUNERATIVO	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	586.947,46	117.389,49	107.052,71	58.694,75	870.084,41	68.742,60	47.883,54	986.710,55	6.525,63	8.700,84
1	595.751,67	119.150,33	108.658,50	59.575,17	883.135,67	68.742,60	48.601,79	1.000.480,07	6.623,52	8.831,36
2	604.555,88	120.911,18	110.264,29	60.455,59	896.186,94	68.742,60	49.320,05	1.014.249,59	6.721,40	8.961,87
3	613.360,10	122.672,02	111.870,08	61.336,01	909.238,21	68.742,60	50.038,30	1.028.019,11	6.819,29	9.092,38
4	622.164,31	124.432,86	113.475,87	62.216,43	922.289,47	68.742,60	50.756,55	1.041.788,62	6.917,17	9.222,89
5	630.968,52	126.193,70	115.081,66	63.096,85	935.340,74	68.742,60	51.474,81	1.055.558,14	7.015,06	9.353,41
6	639.772,73	127.954,55	116.687,45	63.977,27	948.392,00	68.742,60	52.193,06	1.069.327,66	7.112,94	9.483,92
7	648.576,94	129.715,39	118.293,24	64.857,69	961.443,27	68.742,60	52.911,31	1.083.097,18	7.210,82	9.614,43
8	657.381,16	131.476,23	119.899,04	65.738,12	974.494,54	68.742,60	53.629,56	1.096.866,70	7.308,71	9.744,95
9	666.185,37	133.237,07	121.504,83	66.618,54	987.545,80	68.742,60	54.347,82	1.110.636,22	7.406,59	9.875,46
10	674.989,58	134.997,92	123.110,62	67.498,96	1.000.597,07	68.742,60	55.066,07	1.124.405,74	7.504,48	10.005,97
11	683.793,79	136.758,76	124.716,41	68.379,38	1.013.648,34	68.742,60	55.784,32	1.138.175,26	7.602,36	10.136,48
12	692.598,00	138.519,60	126.322,20	69.259,80	1.026.699,60	68.742,60	56.502,58	1.151.944,78	7.700,25	10.267,00
13	701.402,21	140.280,44	127.927,99	70.140,22	1.039.750,87	68.742,60	57.220,83	1.165.714,30	7.798,13	10.397,51
14	710.206,43	142.041,29	129.533,78	71.020,64	1.052.802,13	68.742,60	57.939,08	1.179.483,82	7.896,02	10.528,02
15	719.010,64	143.802,13	131.139,57	71.901,06	1.065.853,40	68.742,60	58.657,34	1.193.253,34	7.993,90	10.658,53
16	727.814,85	145.562,97	132.745,36	72.781,49	1.078.904,67	68.742,60	59.375,59	1.207.022,86	8.091,78	10.789,05
17	736.619,06	147.323,81	134.351,15	73.661,91	1.091.955,93	68.742,60	60.093,84	1.220.792,37	8.189,67	10.919,56
18	745.423,27	149.084,65	135.956,94	74.542,33	1.105.007,20	68.742,60	60.812,10	1.234.561,89	8.287,55	11.050,07
19	754.227,49	150.845,50	137.562,73	75.422,75	1.118.058,46	68.742,60	61.530,35	1.248.331,41	8.385,44	11.180,58
20	763.031,70	152.606,34	139.168,52	76.303,17	1.131.109,73	68.742,60	62.248,60	1.262.100,93	8.483,32	11.311,10
21	771.835,91	154.367,18	140.774,31	77.183,59	1.144.161,00	68.742,60	62.966,86	1.275.870,45	8.581,21	11.441,61
22	780.640,12	156.128,02	142.380,10	78.064,01	1.157.212,26	68.742,60	63.685,11	1.289.639,97	8.679,09	11.572,12
23	789.444,33	157.888,87	143.985,89	78.944,43	1.170.263,53	68.742,60	64.403,36	1.303.409,49	8.776,98	11.702,64
24	798.248,55	159.649,71	145.591,69	79.824,85	1.183.314,79	68.742,60	65.121,61	1.317.179,01	8.874,86	11.833,15
25	807.052,76	161.410,55	147.197,48	80.705,28	1.196.366,06	68.742,60	65.839,87	1.330.948,53	8.972,75	11.963,66

STAMPRA - Secc. Cipolletti
ANTONIO BOBADILLA
Secretario General

Encargado de Cámaras

MARZO 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Calidad NO REMUNERATIVO	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	581.679,25	116.335,85	106.091,87	58.167,93	862.274,90	68.742,60	47.717,70	978.735,20	6.467,06	8.622,75
1	590.404,44	118.080,89	107.683,25	59.040,44	875.209,02	68.742,60	48.433,47	992.385,08	6.564,07	8.752,09
2	599.129,63	119.825,93	109.274,63	59.912,96	888.143,14	68.742,60	49.149,23	1.006.034,97	6.661,07	8.881,43
3	607.854,82	121.570,96	110.866,00	60.785,48	901.077,27	68.742,60	49.865,00	1.019.684,86	6.758,08	9.010,77
4	616.580,01	123.316,00	112.457,38	61.658,00	914.011,39	68.742,60	50.580,76	1.033.334,75	6.855,09	9.140,11
5	625.305,19	125.061,04	114.048,76	62.530,52	926.945,51	68.742,60	51.296,53	1.046.984,64	6.952,09	9.269,46
6	634.030,38	126.806,08	115.640,14	63.403,04	939.879,64	68.742,60	52.012,29	1.060.634,53	7.049,10	9.398,80
7	642.755,57	128.551,11	117.231,52	64.275,56	952.813,76	68.742,60	52.728,06	1.074.284,42	7.146,10	9.528,14
8	651.480,76	130.296,15	118.822,89	65.148,08	965.747,88	68.742,60	53.443,82	1.087.934,31	7.243,11	9.657,48
9	660.205,95	132.041,19	120.414,27	66.020,59	978.682,01	68.742,60	54.159,59	1.101.584,20	7.340,12	9.786,82
10	668.931,14	133.786,23	122.005,65	66.893,11	991.616,13	68.742,60	54.875,36	1.115.234,08	7.437,12	9.916,16
11	677.656,33	135.531,27	123.597,03	67.765,63	1.004.550,25	68.742,60	55.591,12	1.128.883,97	7.534,13	10.045,50
12	686.381,52	137.276,30	125.188,41	68.638,15	1.017.484,38	68.742,60	56.306,89	1.142.533,86	7.631,13	10.174,84
13	695.106,70	139.021,34	126.779,78	69.510,67	1.030.418,50	68.742,60	57.022,65	1.156.183,75	7.728,14	10.304,18
14	703.831,89	140.766,38	128.371,16	70.383,19	1.043.352,62	68.742,60	57.738,42	1.169.833,64	7.825,14	10.433,53
15	712.557,08	142.511,42	129.962,54	71.255,71	1.056.286,75	68.742,60	58.454,18	1.183.483,53	7.922,15	10.562,87
16	721.282,27	144.256,45	131.553,92	72.128,23	1.069.220,87	68.742,60	59.169,95	1.197.133,42	8.019,16	10.692,21
17	730.007,46	146.001,49	133.145,30	73.000,75	1.082.154,99	68.742,60	59.885,71	1.210.783,31	8.116,16	10.821,55
18	738.732,65	147.746,53	134.736,67	73.873,26	1.095.089,12	68.742,60	60.601,48	1.224.433,20	8.213,17	10.950,89
19	747.457,84	149.491,57	136.328,05	74.745,78	1.108.023,24	68.742,60	61.317,24	1.238.083,08	8.310,17	11.080,23
20	756.183,03	151.236,61	137.919,43	75.618,30	1.120.957,36	68.742,60	62.033,01	1.251.732,97	8.407,18	11.209,57
21	764.908,21	152.981,64	139.510,81	76.490,82	1.133.891,49	68.742,60	62.748,78	1.265.382,86	8.504,19	11.338,91
22	773.633,40	154.726,68	141.102,19	77.363,34	1.146.825,61	68.742,60	63.464,54	1.279.032,75	8.601,19	11.468,26
23	782.358,59	156.471,72	142.693,57	78.235,86	1.159.759,73	68.742,60	64.180,31	1.292.682,64	8.698,20	11.597,60
24	791.083,78	158.216,76	144.284,94	79.108,38	1.172.693,86	68.742,60	64.896,07	1.306.332,53	8.795,20	11.726,94
25	799.808,97	159.961,79	145.876,32	79.980,90	1.185.627,98	68.742,60	65.611,84	1.319.982,42	8.892,21	11.856,28

ing. Agr. MIGUEL A. SABBADIN
GERENTE
C.A.F.I.

STAMPRA - Secc. Cipolletti
ANTONIO BOBADILLA
Secretario General

Obrero / Portero / Sereno

MARZO 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Calidad NO REMUNERATIVO	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	568.891,25	113.778,25	103.759,58	56.889,13	843.318,21	68.742,60	47.315,10	959.375,91	6.324,89	8.433,18
1	577.424,62	115.484,92	105.315,97	57.742,46	855.967,98	68.742,60	48.024,83	972.735,40	6.419,76	8.559,68
2	585.957,99	117.191,60	106.872,37	58.595,80	868.617,75	68.742,60	48.734,55	986.094,90	6.514,63	8.686,18
3	594.491,36	118.898,27	108.428,76	59.449,14	881.267,52	68.742,60	49.444,28	999.454,40	6.609,51	8.812,68
4	603.024,73	120.604,95	109.985,15	60.302,47	893.917,30	68.742,60	50.154,01	1.012.813,90	6.704,38	8.939,17
5	611.558,09	122.311,62	111.541,55	61.155,81	906.567,07	68.742,60	50.863,73	1.026.173,40	6.799,25	9.065,67
6	620.091,46	124.018,29	113.097,94	62.009,15	919.216,84	68.742,60	51.573,46	1.039.532,90	6.894,13	9.192,17
7	628.624,83	125.724,97	114.654,34	62.862,48	931.866,62	68.742,60	52.283,19	1.052.892,40	6.989,00	9.318,67
8	637.158,20	127.431,64	116.210,73	63.715,82	944.516,39	68.742,60	52.992,91	1.066.251,90	7.083,87	9.445,16
9	645.691,57	129.138,31	117.767,12	64.569,16	957.166,16	68.742,60	53.702,64	1.079.611,40	7.178,75	9.571,66
10	654.224,94	130.844,99	119.323,52	65.422,49	969.815,94	68.742,60	54.412,37	1.092.970,90	7.273,62	9.698,16
11	662.758,31	132.551,66	120.879,91	66.275,83	982.465,71	68.742,60	55.122,09	1.106.330,40	7.368,49	9.824,66
12	671.291,68	134.258,34	122.436,30	67.129,17	995.115,48	68.742,60	55.831,82	1.119.689,90	7.463,37	9.951,15
13	679.825,04	135.965,01	123.992,70	67.982,50	1.007.765,25	68.742,60	56.541,54	1.133.049,40	7.558,24	10.077,65
14	688.358,41	137.671,68	125.549,09	68.835,84	1.020.415,03	68.742,60	57.251,27	1.146.408,90	7.653,11	10.204,15
15	696.891,78	139.378,36	127.105,49	69.689,18	1.033.064,80	68.742,60	57.961,00	1.159.768,40	7.747,99	10.330,65
16	705.425,15	141.085,03	128.661,88	70.542,52	1.045.714,57	68.742,60	58.670,72	1.173.127,90	7.842,86	10.457,15
17	713.958,52	142.791,70	130.218,27	71.395,85	1.058.364,35	68.742,60	59.380,45	1.186.487,40	7.937,73	10.583,64
18	722.491,89	144.498,38	131.774,67	72.249,19	1.071.014,12	68.742,60	60.090,18	1.199.846,90	8.032,61	10.710,14
19	731.025,26	146.205,05	133.331,06	73.102,53	1.083.663,89	68.742,60	60.799,90	1.213.206,40	8.127,48	10.836,64
20	739.558,63	147.911,73	134.887,45	73.955,86	1.096.313,67	68.742,60	61.509,63	1.226.565,90	8.222,35	10.963,14
21	748.091,99	149.618,40	136.443,85	74.809,20	1.108.963,44	68.742,60	62.219,36	1.239.925,40	8.317,23	11.089,63
22	756.625,36	151.325,07	138.000,24	75.662,54	1.121.613,21	68.742,60	62.929,08	1.253.284,90	8.412,10	11.216,13
23	765.158,73	153.031,75	139.556,64	76.515,87	1.134.262,99	68.742,60	63.638,81	1.266.644,40	8.506,97	11.342,63
24	773.692,10	154.738,42	141.113,03	77.369,21	1.146.912,76	68.742,60	64.348,54	1.280.003,89	8.601,85	11.469,13
25	782.225,47	156.445,09	142.669,42	78.222,55	1.159.562,53	68.742,60	65.058,26	1.293.363,39	8.696,72	11.595,63

STIHPRA - Secc. Cipolletti
ANTONIO BOBADILLA
Secretario General

Choferes

MARZO 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Calidad NO REMUNERATIVO	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	570.708,13	114.141,63	104.090,92	57.070,81	846.011,49	68.742,60	47.372,30	962.126,39	6.345,09	8.460,11
1	579.268,75	115.853,75	105.652,28	57.926,88	858.701,66	68.742,60	48.082,88	975.527,15	6.440,26	8.587,02
2	587.829,37	117.565,87	107.213,65	58.782,94	871.391,83	68.742,60	48.793,47	988.927,90	6.535,44	8.713,92
3	596.390,00	119.278,00	108.775,01	59.639,00	884.082,01	68.742,60	49.504,05	1.002.328,66	6.630,62	8.840,82
4	604.950,62	120.990,12	110.336,38	60.495,06	896.772,18	68.742,60	50.214,64	1.015.729,42	6.725,79	8.967,72
5	613.511,24	122.702,25	111.897,74	61.351,12	909.462,35	68.742,60	50.925,22	1.029.130,17	6.820,97	9.094,62
6	622.071,86	124.414,37	113.459,10	62.207,19	922.152,52	68.742,60	51.635,81	1.042.530,93	6.916,14	9.221,53
7	630.632,48	126.126,50	115.020,47	63.063,25	934.842,70	68.742,60	52.346,39	1.055.931,69	7.011,32	9.348,43
8	639.193,11	127.838,62	116.581,83	63.919,31	947.532,87	68.742,60	53.056,98	1.069.332,44	7.106,50	9.475,33
9	647.753,73	129.550,75	118.143,19	64.775,37	960.223,04	68.742,60	53.767,56	1.082.733,20	7.201,67	9.602,23
10	656.314,35	131.262,87	119.704,56	65.631,43	972.913,21	68.742,60	54.478,15	1.096.133,96	7.296,85	9.729,13
11	664.874,97	132.974,99	121.265,92	66.487,50	985.603,38	68.742,60	55.188,73	1.109.534,71	7.392,03	9.856,03
12	673.435,59	134.687,12	122.827,29	67.343,56	998.293,56	68.742,60	55.899,31	1.122.935,47	7.487,20	9.982,94
13	681.996,22	136.399,24	124.388,65	68.199,62	1.010.983,73	68.742,60	56.609,90	1.136.336,23	7.582,38	10.109,84
14	690.556,84	138.111,37	125.950,01	69.055,68	1.023.673,90	68.742,60	57.320,48	1.149.736,98	7.677,55	10.236,74
15	699.117,46	139.823,49	127.511,38	69.911,75	1.036.364,07	68.742,60	58.031,07	1.163.137,74	7.772,73	10.363,64
16	707.678,08	141.535,62	129.072,74	70.767,81	1.049.054,25	68.742,60	58.741,65	1.176.538,50	7.867,91	10.490,54
17	716.238,70	143.247,74	130.634,10	71.623,87	1.061.744,42	68.742,60	59.452,24	1.189.939,26	7.963,08	10.617,44
18	724.799,33	144.959,87	132.195,47	72.479,93	1.074.434,59	68.742,60	60.162,82	1.203.340,01	8.058,26	10.744,35
19	733.359,95	146.671,99	133.756,83	73.335,99	1.087.124,76	68.742,60	60.873,41	1.216.740,77	8.153,44	10.871,25
20	741.920,57	148.384,11	135.318,20	74.192,06	1.099.814,94	68.742,60	61.583,99	1.230.141,53	8.248,61	10.998,15
21	750.481,19	150.096,24	136.879,56	75.048,12	1.112.505,11	68.742,60	62.294,57	1.243.542,28	8.343,79	11.125,05
22	759.041,81	151.808,36	138.440,92	75.904,18	1.125.195,28	68.742,60	63.005,16	1.256.943,04	8.438,96	11.251,95
23	767.602,43	153.520,49	140.002,29	76.760,24	1.137.885,45	68.742,60	63.715,74	1.270.343,80	8.534,14	11.378,85
24	776.163,06	155.232,61	141.563,65	77.616,31	1.150.575,63	68.742,60	64.426,33	1.283.744,55	8.629,32	11.505,76
25	784.723,68	156.944,74	143.125,02	78.472,37	1.163.265,80	68.742,60	65.136,91	1.297.145,31	8.724,49	11.632,66

Ing. Agr. MIGUEL A. SABBATINI
GERENTE
C.A.F.I.

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Peón de Mantenimiento

MARZO 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Calidad NO REMUNERATIVA	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	569.037,61	113.807,52	103.786,20	56.903,76	843.535,09	68.742,60	47.319,72	959.597,41	6.326,51	8.435,35
1	577.573,17	115.514,63	105.342,99	57.757,32	856.188,12	68.742,60	48.029,52	972.960,24	6.421,41	8.561,88
2	586.108,74	117.221,75	106.899,79	58.610,87	868.841,15	68.742,60	48.739,31	986.323,06	6.516,31	8.688,41
3	594.644,30	118.928,86	108.456,58	59.464,43	881.494,17	68.742,60	49.449,11	999.685,88	6.611,21	8.814,94
4	603.179,87	120.635,97	110.013,37	60.317,99	894.147,20	68.742,60	50.158,90	1.013.048,70	6.706,10	8.941,47
5	611.715,43	122.343,09	111.570,17	61.171,54	906.800,22	68.742,60	50.868,70	1.026.411,52	6.801,00	9.068,00
6	620.250,99	124.050,20	113.126,96	62.025,10	919.453,25	68.742,60	51.578,49	1.039.774,35	6.895,90	9.194,53
7	628.786,56	125.757,31	114.683,75	62.878,66	932.106,28	68.742,60	52.288,29	1.053.137,17	6.990,80	9.321,06
8	637.322,12	127.464,42	116.240,54	63.732,21	944.759,30	68.742,60	52.998,09	1.066.499,99	7.085,69	9.447,59
9	645.857,69	129.171,54	117.797,34	64.585,77	957.412,33	68.742,60	53.707,88	1.079.862,81	7.180,59	9.574,12
10	654.393,25	130.878,65	119.354,13	65.439,33	970.065,36	68.742,60	54.417,68	1.093.225,63	7.275,49	9.700,65
11	662.928,82	132.585,76	120.910,92	66.292,88	982.718,38	68.742,60	55.127,47	1.106.588,46	7.370,39	9.827,18
12	671.464,38	134.292,88	122.467,72	67.146,44	995.371,41	68.742,60	55.837,27	1.119.951,28	7.465,29	9.953,71
13	679.999,94	135.999,99	124.024,51	67.999,99	1.008.024,44	68.742,60	56.547,07	1.133.314,10	7.560,18	10.080,24
14	688.535,51	137.707,10	125.581,30	68.853,55	1.020.677,46	68.742,60	57.256,86	1.146.676,92	7.655,08	10.206,77
15	697.071,07	139.414,21	127.138,10	69.707,11	1.033.330,49	68.742,60	57.966,66	1.160.039,75	7.749,98	10.333,30
16	705.606,64	141.121,33	128.694,89	70.560,66	1.045.983,52	68.742,60	58.676,45	1.173.402,57	7.844,88	10.459,84
17	714.142,20	142.828,44	130.251,68	71.414,22	1.058.636,54	68.742,60	59.386,25	1.186.765,39	7.939,77	10.586,37
18	722.677,76	144.535,55	131.808,47	72.267,78	1.071.289,57	68.742,60	60.096,04	1.200.128,21	8.034,67	10.712,90
19	731.213,33	146.242,67	133.365,27	73.121,33	1.083.942,59	68.742,60	60.805,84	1.213.491,03	8.129,57	10.839,43
20	739.748,89	147.949,78	134.922,06	73.974,89	1.096.595,62	68.742,60	61.515,64	1.226.853,86	8.224,47	10.965,96
21	748.284,46	149.656,89	136.478,85	74.828,45	1.109.248,65	68.742,60	62.225,43	1.240.216,68	8.319,36	11.092,49
22	756.820,02	151.364,00	138.035,65	75.682,00	1.121.901,67	68.742,60	62.935,23	1.253.579,50	8.414,26	11.219,02
23	765.355,59	153.071,12	139.592,44	76.535,56	1.134.554,70	68.742,60	63.645,02	1.266.942,32	8.509,16	11.345,55
24	773.891,15	154.778,23	141.149,23	77.389,11	1.147.207,73	68.742,60	64.354,82	1.280.305,15	8.604,06	11.472,08
25	782.426,71	156.485,34	142.706,03	78.242,67	1.159.860,75	68.742,60	65.064,62	1.293.667,97	8.698,96	11.598,61

STIHMPRA - Secc. Cipollotti
ANTONIO BOBADILLA
Secretario General

Oficial de Mantenimiento

MARZO 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Calidad NO REMUNERATIVO	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	586.991,68	117.398,34	107.060,81	58.699,17	870.149,99	68.742,60	47.884,96	986.777,55	6.526,12	8.701,50
1	595.796,56	119.159,31	108.666,72	59.579,66	883.202,24	68.742,60	48.603,23	1.000.548,08	6.624,02	8.832,02
2	604.601,43	120.920,29	110.272,63	60.460,14	896.254,49	68.742,60	49.321,51	1.014.318,60	6.721,91	8.962,54
3	613.406,31	122.681,26	111.878,55	61.340,63	909.306,74	68.742,60	50.039,78	1.028.089,13	6.819,80	9.093,07
4	622.211,18	124.442,24	113.484,46	62.221,12	922.358,99	68.742,60	50.758,06	1.041.859,65	6.917,69	9.223,59
5	631.016,06	126.203,21	115.090,37	63.101,61	935.411,24	68.742,60	51.476,33	1.055.630,18	7.015,58	9.354,11
6	639.820,93	127.964,19	116.696,28	63.982,09	948.463,49	68.742,60	52.194,61	1.069.400,70	7.113,48	9.484,63
7	648.625,81	129.725,16	118.302,20	64.862,58	961.515,74	68.742,60	52.912,88	1.083.171,22	7.211,37	9.615,16
8	657.430,68	131.486,14	119.908,11	65.743,07	974.567,99	68.742,60	53.631,16	1.096.941,75	7.309,26	9.745,68
9	666.235,56	133.247,11	121.514,02	66.623,56	987.620,24	68.742,60	54.349,43	1.110.712,27	7.407,15	9.876,20
10	675.040,43	135.008,09	123.119,93	67.504,04	1.000.672,49	68.742,60	55.067,70	1.124.482,80	7.505,04	10.006,72
11	683.845,31	136.769,06	124.725,84	68.384,53	1.013.724,74	68.742,60	55.785,98	1.138.253,32	7.602,94	10.137,25
12	692.650,18	138.530,04	126.331,76	69.265,02	1.026.776,99	68.742,60	56.504,25	1.152.023,85	7.700,83	10.267,77
13	701.455,06	140.291,01	127.937,67	70.145,51	1.039.829,24	68.742,60	57.222,53	1.165.794,37	7.798,72	10.398,29
14	710.259,93	142.051,99	129.543,58	71.025,99	1.052.881,49	68.742,60	57.940,80	1.179.564,89	7.896,61	10.528,81
15	719.064,81	143.812,96	131.149,49	71.906,48	1.065.933,74	68.742,60	58.659,08	1.193.335,42	7.994,50	10.659,34
16	727.869,68	145.573,94	132.755,40	72.786,97	1.078.985,99	68.742,60	59.377,35	1.207.105,94	8.092,39	10.789,86
17	736.674,56	147.334,91	134.361,32	73.667,46	1.092.038,24	68.742,60	60.095,62	1.220.876,47	8.190,29	10.920,38
18	745.479,43	149.095,89	135.967,23	74.547,94	1.105.090,49	68.742,60	60.813,90	1.234.646,99	8.288,18	11.050,90
19	754.284,31	150.856,86	137.573,14	75.428,43	1.118.142,74	68.742,60	61.532,17	1.248.417,52	8.386,07	11.181,43
20	763.089,18	152.617,84	139.179,05	76.308,92	1.131.194,99	68.742,60	62.250,45	1.262.188,04	8.483,96	11.311,95
21	771.894,06	154.378,81	140.784,97	77.189,41	1.144.247,24	68.742,60	62.968,72	1.275.958,56	8.581,85	11.442,47
22	780.698,93	156.139,79	142.390,88	78.069,89	1.157.299,49	68.742,60	63.687,00	1.289.729,09	8.679,75	11.572,99
23	789.503,81	157.900,76	143.996,79	78.950,38	1.170.351,74	68.742,60	64.405,27	1.303.499,61	8.777,64	11.703,52
24	798.308,68	159.661,74	145.602,70	79.830,87	1.183.403,99	68.742,60	65.123,55	1.317.270,14	8.875,53	11.834,04
25	807.113,56	161.422,71	147.208,61	80.711,36	1.196.456,24	68.742,60	65.841,82	1.331.040,66	8.973,42	11.964,56

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Medio Oficial de Mantenimiento

MARZO 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Calidad NO REMUNERATIVO	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	579.204,33	115.840,87	105.640,42	57.920,43	858.606,05	68.742,60	47.639,74	974.988,39	6.439,55	8.586,06
1	587.892,39	117.578,48	107.225,03	58.789,24	871.485,14	68.742,60	48.354,34	988.582,08	6.536,14	8.714,85
2	596.580,46	119.316,09	108.809,63	59.658,05	884.364,23	68.742,60	49.068,93	1.002.175,76	6.632,73	8.843,64
3	605.268,52	121.053,70	110.394,24	60.526,85	897.243,32	68.742,60	49.783,53	1.015.769,45	6.729,32	8.972,43
4	613.956,59	122.791,32	111.978,85	61.395,66	910.122,41	68.742,60	50.498,12	1.029.363,14	6.825,92	9.101,22
5	622.644,65	124.528,93	113.563,45	62.264,47	923.001,50	68.742,60	51.212,72	1.042.956,82	6.922,51	9.230,02
6	631.332,72	126.266,54	115.148,06	63.133,27	935.880,59	68.742,60	51.927,32	1.056.550,51	7.019,10	9.358,81
7	640.020,78	128.004,16	116.732,66	64.002,08	948.759,68	68.742,60	52.641,91	1.070.144,20	7.115,70	9.487,60
8	648.708,85	129.741,77	118.317,27	64.870,88	961.638,77	68.742,60	53.356,51	1.083.737,88	7.212,29	9.616,39
9	657.396,91	131.479,38	119.901,88	65.739,69	974.517,87	68.742,60	54.071,10	1.097.331,57	7.308,88	9.745,18
10	666.084,98	133.217,00	121.486,48	66.608,50	987.396,96	68.742,60	54.785,70	1.110.925,26	7.405,48	9.873,97
11	674.773,04	134.954,61	123.071,09	67.477,30	1.000.276,05	68.742,60	55.500,30	1.124.518,94	7.502,07	10.002,76
12	683.461,11	136.692,22	124.655,70	68.346,11	1.013.155,14	68.742,60	56.214,89	1.138.112,63	7.598,66	10.131,55
13	692.149,17	138.429,83	126.240,30	69.214,92	1.026.034,23	68.742,60	56.929,49	1.151.706,32	7.695,26	10.260,34
14	700.837,24	140.167,45	127.824,91	70.083,72	1.038.913,32	68.742,60	57.644,09	1.165.300,00	7.791,85	10.389,13
15	709.525,30	141.905,06	129.409,51	70.952,53	1.051.792,41	68.742,60	58.358,68	1.178.893,69	7.888,44	10.517,92
16	718.213,37	143.642,67	130.994,12	71.821,34	1.064.671,50	68.742,60	59.073,28	1.192.487,38	7.985,04	10.646,72
17	726.901,43	145.380,29	132.578,73	72.690,14	1.077.550,59	68.742,60	59.787,87	1.206.081,07	8.081,63	10.775,51
18	735.589,50	147.117,90	134.163,33	73.558,95	1.090.429,68	68.742,60	60.502,47	1.219.674,75	8.178,22	10.904,30
19	744.277,56	148.855,51	135.747,94	74.427,76	1.103.308,77	68.742,60	61.217,07	1.233.268,44	8.274,82	11.033,09
20	752.965,63	150.593,13	137.332,55	75.296,56	1.116.187,86	68.742,60	61.931,66	1.246.862,13	8.371,41	11.161,88
21	761.653,69	152.330,74	138.917,15	76.165,37	1.129.066,95	68.742,60	62.646,26	1.260.455,81	8.468,00	11.290,67
22	770.341,76	154.068,35	140.501,76	77.034,18	1.141.946,05	68.742,60	63.360,85	1.274.049,50	8.564,60	11.419,46
23	779.029,82	155.805,96	142.086,36	77.902,98	1.154.825,14	68.742,60	64.075,45	1.287.643,19	8.661,19	11.548,25
24	787.717,89	157.543,58	143.670,97	78.771,79	1.167.704,23	68.742,60	64.790,05	1.301.236,87	8.757,78	11.677,04
25	796.405,95	159.281,19	145.255,58	79.640,60	1.180.583,32	68.742,60	65.504,64	1.314.830,56	8.854,37	11.805,83

STIHPRA - Secc. Cipolletti
ANTONIO BOBADILLA
Secretario General

Ayudante de Mantenimiento

MARZO 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Calidad NO REMUNERATIVO	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	570.482,73	114.096,55	104.049,85	57.048,27	845.677,40	68.742,60	47.365,26	961.785,26	6.342,58	8.456,77
1	579.039,97	115.807,99	105.610,60	57.904,00	858.362,56	68.742,60	48.075,74	975.180,90	6.437,72	8.583,63
2	587.597,21	117.519,44	107.171,35	58.759,72	871.047,72	68.742,60	48.786,22	988.576,54	6.532,86	8.710,48
3	596.154,45	119.230,89	108.732,09	59.615,45	883.732,88	68.742,60	49.496,70	1.001.972,18	6.628,00	8.837,33
4	604.711,69	120.942,34	110.292,84	60.471,17	896.418,04	68.742,60	50.207,18	1.015.367,82	6.723,14	8.964,18
5	613.268,93	122.653,79	111.853,59	61.326,89	909.103,20	68.742,60	50.917,65	1.028.763,46	6.818,27	9.091,03
6	621.826,18	124.365,24	113.414,34	62.182,62	921.788,36	68.742,60	51.628,13	1.042.159,10	6.913,41	9.217,88
7	630.383,42	126.076,68	114.975,08	63.038,34	934.473,53	68.742,60	52.338,61	1.055.554,74	7.008,55	9.344,74
8	638.940,66	127.788,13	116.535,83	63.894,07	947.158,69	68.742,60	53.049,09	1.068.950,38	7.103,69	9.471,59
9	647.497,90	129.499,58	118.096,58	64.749,79	959.843,85	68.742,60	53.759,57	1.082.346,02	7.198,83	9.598,44
10	656.055,14	131.211,03	119.657,33	65.605,51	972.529,01	68.742,60	54.470,05	1.095.741,66	7.293,97	9.725,29
11	664.612,38	132.922,48	121.218,08	66.461,24	985.214,17	68.742,60	55.180,53	1.109.137,30	7.389,11	9.852,14
12	673.169,62	134.633,92	122.778,82	67.316,96	997.899,33	68.742,60	55.891,01	1.122.532,94	7.484,24	9.978,99
13	681.726,86	136.345,37	124.339,57	68.172,69	1.010.584,49	68.742,60	56.601,49	1.135.928,58	7.579,38	10.105,84
14	690.284,10	138.056,82	125.900,32	69.028,41	1.023.269,65	68.742,60	57.311,96	1.149.324,22	7.674,52	10.232,70
15	698.841,34	139.768,27	127.461,07	69.884,13	1.035.954,81	68.742,60	58.022,44	1.162.719,86	7.769,66	10.359,55
16	707.398,59	141.479,72	129.021,81	70.739,86	1.048.639,97	68.742,60	58.732,92	1.176.115,50	7.864,80	10.486,40
17	715.955,83	143.191,17	130.582,56	71.595,58	1.061.325,14	68.742,60	59.443,40	1.189.511,14	7.959,94	10.613,25
18	724.513,07	144.902,61	132.143,31	72.451,31	1.074.010,30	68.742,60	60.153,88	1.202.906,78	8.055,08	10.740,10
19	733.070,31	146.614,06	133.704,06	73.307,03	1.086.695,46	68.742,60	60.864,36	1.216.302,42	8.150,22	10.866,95
20	741.627,55	148.325,51	135.264,81	74.162,75	1.099.380,62	68.742,60	61.574,84	1.229.698,06	8.245,35	10.993,81
21	750.184,79	150.036,96	136.825,55	75.018,48	1.112.065,78	68.742,60	62.285,32	1.243.093,70	8.340,49	11.120,66
22	758.742,03	151.748,41	138.386,30	75.874,20	1.124.750,94	68.742,60	62.995,80	1.256.489,34	8.435,63	11.247,51
23	767.299,27	153.459,85	139.947,05	76.729,93	1.137.436,10	68.742,60	63.706,27	1.269.884,98	8.530,77	11.374,36
24	775.856,51	155.171,30	141.507,80	77.585,65	1.150.121,26	68.742,60	64.416,75	1.283.280,62	8.625,91	11.501,21
25	784.413,75	156.882,75	143.068,54	78.441,38	1.162.806,42	68.742,60	65.127,23	1.296.676,26	8.721,05	11.628,06

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