



Sindicato de Trabajadores de la Industria del Hielo
y de Mercados Particulares de la República Argentina

S.T.I.H.M.P.R.A

ZONA DE ACTIVACION EN LAS PROVINCIAS DE RIO NEGRO - NEUQUEN Y LA PAMPA HACIA EL SUR DEL PAIS



NICOLAS CIFRA
Legajo N° 23.723
A.T.G.R. - M.T.E. y S.S.

S.T.E. y S.S. - M.C.H.
Agencia Territorial Gral. Roca

TABLA DE SALARIOS VIGENTE

PERIODO

OCTUBRE A DICIEMBRE 2024

JURISDICCION RIO NEGRO, NEUQUEN Y LA PAMPA

ESCALA SALARIAL ELABORADA EN BASE AL CONTENIDO DEL

ACTA ACUERDO S.T.I.H.M.P.R.A.- C.A.F.I. 03/09/2024

EXPTE. NRO. 2024 - 94265107

ING. Agr. MIGUEL A. SABBADINI
GERENTE
C.A.F.I.

STIHM PRA - Secc. Cipolletti
ANTONIO BOBADILLA
Secretario General

SECCIONAL CIPOLLETTI - Personería Gremial n° 141

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Sobre la presente escala deberá incrementarse la sobreasignación establecida en el art. nº 7 del CCT 232/94 en vigencia, tomándose en cuenta total del jornal que percibiera, incluyendo SUMAS REMUNERATIVAS y NO REMUNERATIVAS.

CLAUSULA "CUOTA SOLIDARIA"

Expte. 99.868/07 -Acta acuerdo 14/01/08-Cláusula Sexta

"Se establece una cuota de solidaridad en los términos del art. 9 de la Ley 14.250 equivalente al 2% mensual sobre el total de las remuneraciones de los trabajadores comprendidos en el presente Convenio Colectivo, que NO se encuentren afiliados a ésta Asociación Sindical. Los empleadores acuerdan actuar como agentes de retención de dicho aporte, y depositar el mismo dentro de los 15 días siguientes a cada período mensual, en la cuenta corriente nº 580499/7 del Banco de la Pampa, Sucursal Cipolletti; siendo la boleta y comprobante de depósito y/o transferencia constancia suficiente de pago".

CLAUSULA "SUMA MENSUAL GRATIFICATORIA-
NO REMUNERATIVA"

"Se acuerda por única vez, con carácter extraordinario y excepcional el pago de una suma mensual gratificatoria, no remunerativa (art 6 Ley 24.241), para el 1º de Agosto de 2024 hasta el 31 de Diciembre de 2024 de \$ 80.428,84. Dicha Suma será igual para todas las categorías y escala vigentes en el Convenio, como así también se pacta expresamente que la misma no será tenida en cuenta en el cálculo de ninguna bonificación o premio ni para el cálculo de la antigüedad u otro rubro o concepto indemnizatorio legal o convecional, vacaciones, horas extraordinarias, sueldo anual complementario ni tampoco se incorporará a las escalas salariales vigentes. No obstante su carácter, este rubro abonará cotizaciones de Obra Social, Cuotas, Aportes Sindicales y ART, entendiendo por éste concepto de cuotas y aportes las que formulan los trabajadores y la parte empresarial respectivamente, entendiendo también los aportes solidarios previstos en la Cláusula Novena del presente convenio.


STIMPR - Sect. Cipolletti
ANTONIO BOBADILLA
Secretario General

Maquinista "A" y Chofer de Autolevador

OCTUBRE a DICIEMBRE 2024

Nº	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (NR)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	840.893,22	168.178,64	153.369,46	84.089,32	67.464,54	1.313.995,19	80.428,84	1.394.424,03	9.854,96	13.139,95
1	853.506,62	170.701,32	155.670,00	85.350,66	68.476,51	1.333.705,11	80.428,84	1.414.133,95	10.002,79	13.337,05
2	866.120,02	173.224,00	157.970,54	86.612,00	69.488,48	1.353.415,04	80.428,84	1.433.843,88	10.150,61	13.534,15
3	878.733,41	175.746,68	160.271,09	87.873,34	70.500,44	1.373.124,97	80.428,84	1.453.553,81	10.298,44	13.731,25
4	891.346,81	178.269,36	162.571,63	89.134,68	71.512,41	1.392.834,90	80.428,84	1.473.263,74	10.446,26	13.928,35
5	903.960,21	180.792,04	164.872,17	90.396,02	72.524,38	1.412.544,82	80.428,84	1.492.973,66	10.594,09	14.125,45
6	916.573,61	183.314,72	167.172,71	91.657,36	73.536,35	1.432.254,75	80.428,84	1.512.683,59	10.741,91	14.322,55
7	929.187,01	185.837,40	169.473,25	92.918,70	74.548,32	1.451.964,68	80.428,84	1.532.393,52	10.889,74	14.519,65
8	941.800,41	188.360,08	171.773,80	94.180,04	75.560,28	1.471.674,61	80.428,84	1.552.103,45	11.037,56	14.716,75
9	954.413,80	190.882,76	174.074,34	95.441,38	76.572,25	1.491.384,54	80.428,84	1.571.813,38	11.185,38	14.913,85
10	967.027,20	193.405,44	176.374,88	96.702,72	77.584,22	1.511.094,46	80.428,84	1.591.523,30	11.333,21	15.110,94
11	979.640,60	195.928,12	178.675,42	97.964,06	78.596,19	1.530.804,39	80.428,84	1.611.233,23	11.481,03	15.308,04
12	992.254,00	198.450,80	180.975,96	99.225,40	79.608,16	1.550.514,32	80.428,84	1.630.943,16	11.628,86	15.505,14
13	1.004.867,40	200.973,48	183.276,50	100.486,74	80.620,13	1.570.224,25	80.428,84	1.650.653,09	11.776,68	15.702,24
14	1.017.480,80	203.496,16	185.577,05	101.748,08	81.632,09	1.589.934,18	80.428,84	1.670.363,02	11.924,51	15.899,34
15	1.030.094,19	206.018,84	187.877,59	103.009,42	82.644,06	1.609.644,10	80.428,84	1.690.072,94	12.072,33	16.096,44
16	1.042.707,59	208.541,52	190.178,13	104.270,76	83.656,03	1.629.354,03	80.428,84	1.709.782,87	12.220,16	16.293,54
17	1.055.320,99	211.064,20	192.478,67	105.532,10	84.668,00	1.649.063,96	80.428,84	1.729.492,80	12.367,98	16.490,64
18	1.067.934,39	213.586,88	194.779,21	106.793,44	85.679,97	1.668.773,89	80.428,84	1.749.202,73	12.515,80	16.687,74
19	1.080.547,79	216.109,56	197.079,76	108.054,78	86.691,93	1.688.483,81	80.428,84	1.768.912,65	12.663,63	16.884,84
20	1.093.161,19	218.632,24	199.380,30	109.316,12	87.703,90	1.708.193,74	80.428,84	1.788.622,58	12.811,45	17.081,94
21	1.105.774,58	221.154,92	201.680,84	110.577,46	88.715,87	1.727.903,67	80.428,84	1.808.332,51	12.959,28	17.279,04
22	1.118.387,98	223.677,60	203.981,38	111.838,80	89.727,84	1.747.613,60	80.428,84	1.828.042,44	13.107,10	17.476,14
23	1.131.001,38	226.200,28	206.281,92	113.100,14	90.739,81	1.767.323,53	80.428,84	1.847.752,37	13.254,93	17.673,24
24	1.143.614,78	228.722,96	208.582,47	114.361,48	91.751,77	1.787.033,45	80.428,84	1.867.462,29	13.402,75	17.870,33
25	1.156.228,18	231.245,64	210.883,01	115.622,82	92.763,74	1.806.743,38	80.428,84	1.887.172,22	13.550,58	18.067,43

Ing. Agr. MIGUEL A. SABBADINI
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Secretario General

Maquinista "B"

OCTUBRE a DICIEMBRE 2024

Antigüedad	Saldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calidad RELUNERATIVO	SUB-TOTAL	Suma Gratificatoria (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	834.160,63	166.832,13	152.141,83	83.416,06	67.391,39	1.303.942,04	80.428,84	1.384.370,88	9.779,57	13.039,42
1	846.673,04	169.334,61	154.423,96	84.667,30	68.402,26	1.323.501,17	80.428,84	1.403.930,01	9.926,26	13.235,01
2	859.185,45	171.837,09	156.706,08	85.918,54	69.413,13	1.343.060,30	80.428,84	1.423.489,14	10.072,95	13.430,60
3	871.697,86	174.339,57	158.988,21	87.169,79	70.424,00	1.362.619,43	80.428,84	1.443.048,27	10.219,65	13.626,19
4	884.210,27	176.842,05	161.270,34	88.421,03	71.434,87	1.382.178,56	80.428,84	1.462.607,40	10.366,34	13.821,79
5	896.722,68	179.344,54	163.552,47	89.672,27	72.445,74	1.401.737,69	80.428,84	1.482.166,53	10.513,03	14.017,38
6	909.235,09	181.847,02	165.834,59	90.923,51	73.456,62	1.421.296,82	80.428,84	1.501.725,66	10.659,73	14.212,97
7	921.747,50	184.349,50	168.116,72	92.174,75	74.467,49	1.440.855,95	80.428,84	1.521.284,79	10.806,42	14.408,56
8	934.259,91	186.851,98	170.398,85	93.425,99	75.478,36	1.460.415,08	80.428,84	1.540.843,92	10.953,11	14.604,15
9	946.772,32	189.354,46	172.680,98	94.677,23	76.489,23	1.479.974,21	80.428,84	1.560.403,05	11.099,81	14.799,74
10	959.284,72	191.856,94	174.963,10	95.928,47	77.500,10	1.499.533,34	80.428,84	1.579.962,18	11.246,50	14.995,33
11	971.797,13	194.359,43	177.245,23	97.179,71	78.510,97	1.519.092,48	80.428,84	1.599.521,32	11.393,19	15.190,92
12	984.309,54	196.861,91	179.527,36	98.430,95	79.521,84	1.538.651,61	80.428,84	1.619.080,45	11.539,89	15.386,52
13	996.821,95	199.364,39	181.809,49	99.682,20	80.532,71	1.558.210,74	80.428,84	1.638.639,58	11.686,58	15.582,11
14	1.009.334,36	201.866,87	184.091,61	100.933,44	81.543,58	1.577.769,87	80.428,84	1.658.198,71	11.833,27	15.777,70
15	1.021.846,77	204.369,35	186.373,74	102.184,68	82.554,45	1.597.329,00	80.428,84	1.677.757,84	11.979,97	15.973,29
16	1.034.359,18	206.871,84	188.655,87	103.435,92	83.565,32	1.616.888,13	80.428,84	1.697.316,97	12.126,66	16.168,88
17	1.046.871,59	209.374,32	190.938,00	104.687,16	84.576,19	1.636.447,26	80.428,84	1.716.876,10	12.273,35	16.364,47
18	1.059.384,00	211.876,80	193.220,12	105.938,40	85.587,07	1.656.006,39	80.428,84	1.736.435,23	12.420,05	16.560,06
19	1.071.896,41	214.379,28	195.502,25	107.189,64	86.597,94	1.675.565,52	80.428,84	1.755.994,36	12.566,74	16.755,66
20	1.084.408,82	216.881,76	197.784,38	108.440,88	87.608,81	1.695.124,65	80.428,84	1.775.553,49	12.713,43	16.951,25
21	1.096.921,23	219.384,25	200.066,51	109.692,12	88.619,68	1.714.683,78	80.428,84	1.795.112,62	12.860,13	17.146,84
22	1.109.433,64	221.886,73	202.348,63	110.943,36	89.630,55	1.734.242,91	80.428,84	1.814.671,75	13.006,82	17.342,43
23	1.121.946,05	224.389,21	204.630,76	112.194,60	90.641,42	1.753.802,04	80.428,84	1.834.230,88	13.153,52	17.538,02
24	1.134.458,46	226.891,69	206.912,89	113.445,85	91.652,29	1.773.361,17	80.428,84	1.853.790,01	13.300,21	17.733,61
25	1.146.970,87	229.394,17	209.195,02	114.697,09	92.663,16	1.792.920,30	80.428,84	1.873.349,14	13.446,90	17.929,20

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STIHPRA - Sect. Cipolletti
ANTONIO BOBADILLA
Secretario General

Ing. MIGUEL A. SABBADINI
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ANTONIO BOBADILLA
Secretario General

Complementario No Administrativo

OCTUBRE a DICIEMBRE 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (UR)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	684.019,18	136.803,84	124.757,47	68.401,92	62.664,00	1.076.646,40	80.428,84	1.157.075,24	8.074,85	10.766,46
1	694.279,47	138.855,89	126.628,83	69.427,95	63.603,96	1.092.796,10	80.428,84	1.173.224,94	8.195,97	10.927,96
2	704.539,76	140.907,95	128.500,19	70.453,98	64.543,92	1.108.945,80	80.428,84	1.189.374,64	8.317,09	11.089,46
3	714.800,04	142.960,01	130.371,56	71.480,00	65.483,88	1.125.095,49	80.428,84	1.205.524,33	8.438,22	11.250,95
4	725.060,33	145.012,07	132.242,92	72.506,03	66.423,84	1.141.245,19	80.428,84	1.221.674,03	8.559,34	11.412,45
5	735.320,62	147.064,12	134.114,28	73.532,06	67.363,80	1.157.394,88	80.428,84	1.237.823,72	8.680,46	11.573,95
6	745.580,91	149.116,18	135.985,64	74.558,09	68.303,76	1.173.544,58	80.428,84	1.253.973,42	8.801,58	11.735,45
7	755.841,19	151.168,24	137.857,00	75.584,12	69.243,72	1.189.694,28	80.428,84	1.270.123,12	8.922,71	11.896,94
8	766.101,48	153.220,30	139.728,37	76.610,15	70.183,68	1.205.843,97	80.428,84	1.286.272,81	9.043,83	12.058,44
9	776.361,77	155.272,35	141.599,73	77.636,18	71.123,64	1.221.993,67	80.428,84	1.302.422,51	9.164,95	12.219,94
10	786.622,06	157.324,41	143.471,09	78.662,21	72.063,60	1.238.143,36	80.428,84	1.318.572,20	9.286,08	12.381,43
11	796.882,34	159.376,47	145.342,45	79.688,23	73.003,56	1.254.293,06	80.428,84	1.334.721,90	9.407,20	12.542,93
12	807.142,63	161.428,53	147.213,81	80.714,26	73.943,52	1.270.442,76	80.428,84	1.350.871,60	9.528,32	12.704,43
13	817.402,92	163.480,58	149.085,18	81.740,29	74.883,48	1.286.592,45	80.428,84	1.367.021,29	9.649,44	12.865,92
14	827.663,21	165.532,64	150.956,54	82.766,32	75.823,44	1.302.742,15	80.428,84	1.383.170,99	9.770,57	13.027,42
15	837.923,50	167.584,70	152.827,90	83.792,35	76.763,40	1.318.891,84	80.428,84	1.399.320,68	9.891,69	13.188,92
16	848.183,78	169.636,76	154.699,26	84.818,38	77.703,36	1.335.041,54	80.428,84	1.415.470,38	10.012,81	13.350,42
17	858.444,07	171.688,81	156.570,62	85.844,41	78.643,32	1.351.191,24	80.428,84	1.431.620,08	10.133,93	13.511,91
18	868.704,36	173.740,87	158.441,99	86.870,44	79.583,28	1.367.340,93	80.428,84	1.447.769,77	10.255,06	13.673,41
19	878.964,65	175.792,93	160.313,35	87.896,46	80.523,24	1.383.490,63	80.428,84	1.463.919,47	10.376,18	13.834,91
20	889.224,93	177.844,99	162.184,71	88.922,49	81.463,20	1.399.640,33	80.428,84	1.480.069,17	10.497,30	13.996,40
21	899.485,22	179.897,04	164.056,07	89.948,52	82.403,16	1.415.790,02	80.428,84	1.496.218,86	10.618,43	14.157,90
22	909.745,51	181.949,10	165.927,44	90.974,55	83.343,12	1.431.939,72	80.428,84	1.512.368,56	10.739,55	14.319,40
23	920.005,80	184.001,16	167.798,80	92.000,58	84.283,08	1.448.089,41	80.428,84	1.528.518,25	10.860,67	14.480,89
24	930.266,08	186.053,22	169.670,16	93.026,61	85.223,04	1.464.239,11	80.428,84	1.544.667,95	10.981,79	14.642,39
25	940.526,37	188.105,27	171.541,52	94.052,64	86.163,00	1.480.388,81	80.428,84	1.560.817,65	11.102,92	14.803,89

Ing. Agr. MIGUEL A. SABBADINI

GERENTE

C.A.F.I.

STIHM PRA - SECC. Cipolletti
ANTONIO BOBADILLA

Ayudante de Máquina

OCTUBRE a DICIEMBRE 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (UR)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	799.955,03	159.991,01	145.902,88	79.995,50	66.314,42	1.252.158,84	80.428,84	1.332.587,68	9.391,19	12.521,59
1	811.954,36	162.390,87	148.091,42	81.195,44	67.309,14	1.270.941,22	80.428,84	1.351.370,06	9.532,06	12.709,41
2	823.953,68	164.790,74	150.279,97	82.395,37	68.303,85	1.289.723,60	80.428,84	1.370.152,44	9.672,93	12.897,24
3	835.953,01	167.190,60	152.468,51	83.595,30	69.298,57	1.308.505,99	80.428,84	1.388.934,83	9.813,79	13.085,86
4	847.952,33	169.590,47	154.657,05	84.795,23	70.293,29	1.327.288,37	80.428,84	1.407.717,21	9.954,66	13.272,88
5	859.951,66	171.990,33	156.845,60	85.995,17	71.288,00	1.346.070,75	80.428,84	1.426.499,59	10.095,53	13.460,71
6	871.950,98	174.390,20	159.034,14	87.195,10	72.282,72	1.364.853,13	80.428,84	1.445.281,97	10.236,40	13.648,53
7	883.950,31	176.790,06	161.222,68	88.395,03	73.277,43	1.383.635,52	80.428,84	1.464.064,36	10.377,27	13.836,36
8	895.949,63	179.189,93	163.411,23	89.594,96	74.272,15	1.402.417,90	80.428,84	1.482.846,74	10.518,13	14.024,18
9	907.948,96	181.589,79	165.599,77	90.794,90	75.266,87	1.421.200,28	80.428,84	1.501.629,12	10.659,00	14.212,00
10	919.948,28	183.989,66	167.788,31	91.994,83	76.261,58	1.439.982,66	80.428,84	1.520.411,50	10.799,87	14.399,83
11	931.947,61	186.389,52	169.976,86	93.194,76	77.256,30	1.458.765,05	80.428,84	1.539.193,89	10.940,74	14.587,65
12	943.946,94	188.789,39	172.165,40	94.394,69	78.251,02	1.477.547,43	80.428,84	1.557.976,27	11.081,61	14.775,47
13	955.946,26	191.189,25	174.353,94	95.594,63	79.245,73	1.496.329,81	80.428,84	1.576.758,65	11.222,47	14.963,30
14	967.945,59	193.589,12	176.542,48	96.794,56	80.240,45	1.515.112,20	80.428,84	1.595.541,04	11.363,34	15.151,12
15	979.944,91	195.988,98	178.731,03	97.994,49	81.235,16	1.533.894,58	80.428,84	1.614.323,42	11.504,21	15.338,95
16	991.944,24	198.388,85	180.919,57	99.194,42	82.229,88	1.552.676,96	80.428,84	1.633.105,80	11.645,08	15.526,77
17	1.003.943,56	200.788,71	183.108,11	100.394,36	83.224,60	1.571.459,34	80.428,84	1.651.888,18	11.785,95	15.714,59
18	1.015.942,89	203.188,58	185.296,66	101.594,29	84.219,31	1.590.241,73	80.428,84	1.670.670,57	11.926,81	15.902,42
19	1.027.942,21	205.588,44	187.485,20	102.794,22	85.214,03	1.609.024,11	80.428,84	1.689.452,95	12.067,68	16.090,24
20	1.039.941,54	207.988,31	189.673,74	103.994,15	86.208,75	1.627.806,49	80.428,84	1.708.235,33	12.208,55	16.278,06
21	1.051.940,86	210.388,17	191.862,29	105.194,09	87.203,46	1.646.588,87	80.428,84	1.727.017,71	12.349,42	16.465,89
22	1.063.940,19	212.788,04	194.050,83	106.394,02	88.198,18	1.665.371,26	80.428,84	1.745.800,10	12.490,28	16.653,71
23	1.075.939,52	215.187,90	196.239,37	107.593,95	89.192,89	1.684.153,64	80.428,84	1.764.582,48	12.631,15	16.841,54
24	1.087.938,84	217.587,77	198.427,92	108.793,88	90.187,61	1.702.936,02	80.428,84	1.783.364,86	12.772,02	17.029,36
25	1.099.938,17	219.987,63	200.616,46	109.993,82	91.182,33	1.721.718,40	80.428,84	1.802.147,24	12.912,89	17.217,18

Ing. Agr. MIGUEL A. SABBADINI

GERENTE

C.A.F.I.

STIHM PRA - SECC. Cipolletti
ANTONIO BOBADILLA
Secretario General

Capataces

OCTUBRE a DICIEMBRE 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (NR)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	818.391,59	163.678,32	140.265,61	81.839,16	66.894,90	1.280.069,58	80.428,84	1.360.498,42	9.600,52	12.800,70
1	830.667,46	166.133,49	151.504,59	83.066,75	67.898,32	1.299.270,62	80.428,84	1.379.699,46	9.744,53	12.992,71
2	842.943,34	168.588,67	153.743,58	84.294,33	68.901,75	1.318.471,66	80.428,84	1.398.900,50	9.888,54	13.184,72
3	855.219,21	171.043,84	155.982,56	85.521,92	69.905,17	1.337.672,71	80.428,84	1.418.101,55	10.032,55	13.376,73
4	867.495,09	173.499,02	158.221,55	86.749,51	70.908,59	1.356.873,75	80.428,84	1.437.302,59	10.176,55	13.568,74
5	879.770,96	175.954,19	160.460,53	87.977,10	71.912,02	1.376.074,80	80.428,84	1.456.503,64	10.320,56	13.760,75
6	892.046,83	178.409,37	162.699,51	89.204,68	72.915,44	1.395.275,84	80.428,84	1.475.704,68	10.464,57	13.952,76
7	904.322,71	180.864,54	164.938,50	90.432,27	73.918,86	1.414.476,88	80.428,84	1.494.905,72	10.608,58	14.144,77
8	916.598,58	183.319,72	167.177,48	91.659,86	74.922,29	1.433.677,93	80.428,84	1.514.106,77	10.752,58	14.336,78
9	928.874,45	185.774,89	169.416,47	92.887,45	75.925,71	1.452.878,97	80.428,84	1.533.307,81	10.896,59	14.528,79
10	941.150,33	188.230,07	171.655,45	94.115,03	76.929,14	1.472.080,01	80.428,84	1.552.508,85	11.040,60	14.720,80
11	953.426,20	190.685,24	173.894,44	95.342,62	77.932,56	1.491.281,06	80.428,84	1.571.709,90	11.184,61	14.912,81
12	965.702,08	193.140,42	176.133,42	96.570,21	78.935,98	1.510.482,10	80.428,84	1.590.910,94	11.328,62	15.104,82
13	977.977,95	195.595,59	178.372,40	97.797,80	79.939,41	1.529.683,14	80.428,84	1.610.111,98	11.472,62	15.296,83
14	990.253,82	198.050,76	180.611,39	99.025,38	80.942,83	1.548.884,19	80.428,84	1.629.313,03	11.616,63	15.488,84
15	1002.529,70	200.505,94	182.850,37	100.252,97	81.946,25	1.568.085,23	80.428,84	1.648.514,07	11.760,64	15.680,85
16	1014.805,57	202.961,11	185.089,36	101.480,56	82.949,68	1.587.286,28	80.428,84	1.667.715,12	11.904,65	15.872,86
17	1027.081,45	205.416,29	187.328,34	102.708,14	83.953,10	1.606.487,32	80.428,84	1.686.916,16	12.048,65	16.064,87
18	1039.357,32	207.871,46	189.567,32	103.935,73	84.956,52	1.625.688,36	80.428,84	1.706.117,20	12.192,66	16.256,88
19	1051.633,19	210.326,64	191.806,31	105.163,32	85.959,95	1.644.889,41	80.428,84	1.725.318,25	12.336,67	16.448,89
20	1063.909,07	212.781,81	194.045,29	106.390,91	86.963,37	1.664.090,45	80.428,84	1.744.519,29	12.480,68	16.640,90
21	1076.184,94	215.236,99	196.284,28	107.618,49	87.966,79	1.683.291,49	80.428,84	1.763.720,33	12.624,69	16.832,91
22	1088.460,81	217.692,16	198.523,26	108.846,08	88.970,22	1.702.492,54	80.428,84	1.782.921,38	12.768,69	17.024,93
23	1100.736,69	220.147,34	200.762,25	110.073,67	89.973,64	1.721.693,58	80.428,84	1.802.122,42	12.912,70	17.216,94
24	1113.012,56	222.602,51	203.001,23	111.301,26	90.977,06	1.740.894,62	80.428,84	1.821.323,46	13.056,71	17.408,95
25	1125.288,44	225.057,69	205.240,21	112.528,84	91.980,49	1.760.095,67	80.428,84	1.840.524,51	13.200,72	17.600,96

Ing. Agr. MIGUEL A. SABBADINI
GERENTE
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ANTONIO BOBADILLA
Secretario General

Administrativo "B" Auxiliar

OCTUBRE a DICIEMBRE 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (NR)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	790.699,36	158.139,87	144.214,90	79.069,94	66.023,01	1.238.147,08	80.428,84	1.318.575,92	9.286,10	12.381,47
1	802.559,85	160.511,97	146.378,12	80.255,99	67.013,36	1.256.719,28	80.428,84	1.337.148,12	9.425,39	12.567,19
2	814.420,34	162.884,07	148.541,35	81.442,03	68.003,70	1.275.291,49	80.428,84	1.355.720,33	9.564,69	12.752,91
3	826.280,83	165.256,17	150.704,57	82.628,08	68.994,05	1.293.863,70	80.428,84	1.374.292,54	9.703,98	12.938,64
4	838.141,32	167.628,26	152.867,79	83.814,13	69.984,39	1.312.435,90	80.428,84	1.392.864,74	9.843,27	13.124,36
5	850.001,81	170.000,36	155.031,02	85.000,18	70.974,74	1.331.008,11	80.428,84	1.411.436,95	9.982,56	13.310,08
6	861.862,30	172.372,46	157.194,24	86.186,23	71.965,08	1.349.580,32	80.428,84	1.430.009,16	10.121,85	13.495,80
7	873.722,79	174.744,56	159.357,46	87.372,28	72.955,43	1.368.152,52	80.428,84	1.448.581,36	10.261,14	13.681,53
8	885.583,28	177.116,66	161.520,69	88.558,33	73.945,77	1.386.724,73	80.428,84	1.467.153,57	10.400,44	13.867,25
9	897.443,77	179.488,75	163.683,91	89.744,38	74.936,12	1.405.296,93	80.428,84	1.485.725,77	10.539,73	14.052,97
10	909.304,26	181.860,85	165.847,14	90.930,43	75.926,46	1.423.869,14	80.428,84	1.504.297,98	10.679,02	14.238,69
11	921.164,75	184.232,95	168.010,36	92.116,48	76.916,81	1.442.441,35	80.428,84	1.522.870,19	10.818,31	14.424,41
12	933.025,24	186.605,05	170.173,58	93.302,52	77.907,15	1.461.013,55	80.428,84	1.541.442,39	10.957,60	14.610,14
13	944.885,74	188.977,15	172.336,81	94.488,57	78.897,50	1.479.585,76	80.428,84	1.560.014,60	11.096,89	14.795,86
14	956.746,23	191.349,25	174.500,03	95.674,62	79.887,84	1.498.157,96	80.428,84	1.578.586,80	11.236,18	14.981,58
15	968.606,72	193.721,34	176.663,25	96.860,67	80.878,19	1.516.730,17	80.428,84	1.597.159,01	11.375,48	15.167,30
16	980.467,21	196.093,44	178.826,48	98.046,72	81.868,53	1.535.302,38	80.428,84	1.615.731,22	11.514,77	15.353,02
17	992.327,70	198.465,54	180.989,70	99.232,77	82.858,88	1.553.874,58	80.428,84	1.634.303,42	11.654,06	15.538,75
18	1.004.188,19	200.837,64	183.152,92	100.418,82	83.849,22	1.572.446,79	80.428,84	1.652.875,63	11.793,35	15.724,47
19	1.016.048,68	203.209,74	185.316,15	101.604,87	84.839,57	1.591.019,00	80.428,84	1.671.447,84	11.932,64	15.910,19
20	1.027.909,17	205.581,83	187.479,37	102.790,92	85.829,91	1.609.591,20	80.428,84	1.690.020,04	12.071,93	16.095,91
21	1.039.769,66	207.953,93	189.642,59	103.976,97	86.820,26	1.628.163,41	80.428,84	1.708.592,25	12.211,23	16.281,63
22	1.051.630,15	210.326,03	191.805,82	105.163,01	87.810,60	1.646.735,61	80.428,84	1.727.164,45	12.350,52	16.467,36
23	1.063.490,64	212.698,13	193.969,04	106.349,06	88.800,95	1.665.307,82	80.428,84	1.745.736,66	12.489,81	16.653,08
24	1.075.351,13	215.070,23	196.132,26	107.535,11	89.791,29	1.683.880,03	80.428,84	1.764.308,87	12.629,10	16.838,80
25	1.087.211,62	217.442,32	198.295,49	108.721,16	90.781,64	1.702.452,23	80.428,84	1.782.881,07	12.768,39	17.024,52

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GERENTE
C.A.F.I.

STIHMPRA - SECC. Cipolletti
ANTONIO BOBADILLA
Secretario General

Administrativo "A" Especializado

OCTUBRE a DICIEMBRE 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTÍMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (NR)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	820.983,96	164.196,79	149.738,37	82.098,40	66.976,38	1.283.993,90	80.428,84	1.364.422,74	9.629,95	12.839,94
1	833.298,72	166.659,74	151.984,45	83.329,87	67.981,03	1.303.253,81	80.428,84	1.383.682,65	9.774,40	13.032,54
2	845.613,48	169.122,70	154.230,52	84.561,35	68.985,67	1.322.513,71	80.428,84	1.402.942,55	9.918,85	13.225,14
3	857.928,24	171.585,65	156.476,60	85.792,82	69.990,32	1.341.773,62	80.428,84	1.422.202,46	10.063,30	13.417,74
4	870.243,00	174.048,60	158.722,67	87.024,30	70.994,96	1.361.033,53	80.428,84	1.441.462,37	10.207,75	13.610,34
5	882.557,76	176.511,55	160.968,75	88.255,78	71.999,61	1.380.293,44	80.428,84	1.460.722,28	10.352,20	13.802,93
6	894.872,52	178.974,50	163.214,82	89.487,25	73.004,25	1.399.553,35	80.428,84	1.479.982,19	10.496,65	13.995,53
7	907.187,28	181.437,46	165.460,90	90.718,73	74.008,90	1.418.813,26	80.428,84	1.499.242,10	10.641,10	14.188,13
8	919.502,04	183.900,41	167.706,97	91.950,20	75.013,55	1.438.073,17	80.428,84	1.518.502,01	10.785,55	14.380,73
9	931.816,79	186.363,36	169.953,05	93.181,68	76.018,19	1.457.333,07	80.428,84	1.537.761,91	10.930,00	14.573,33
10	944.131,55	188.826,31	172.199,13	94.413,16	77.022,84	1.476.592,98	80.428,84	1.557.021,82	11.074,45	14.765,93
11	956.446,31	191.289,26	174.445,20	95.644,63	78.027,48	1.495.852,89	80.428,84	1.576.281,73	11.218,90	14.958,53
12	968.761,07	193.752,21	176.691,28	96.876,11	79.032,13	1.515.112,80	80.428,84	1.595.541,64	11.363,35	15.151,13
13	981.075,83	196.215,17	178.937,35	98.107,58	80.036,77	1.534.372,71	80.428,84	1.614.801,55	11.507,80	15.343,73
14	993.390,59	198.678,12	181.183,43	99.339,06	81.041,42	1.553.632,62	80.428,84	1.634.061,46	11.652,24	15.536,33
15	1.005.705,35	201.141,07	183.429,50	100.570,54	82.046,07	1.572.892,53	80.428,84	1.653.321,37	11.796,69	15.728,93
16	1.018.020,11	203.604,02	185.675,58	101.802,01	83.050,71	1.592.152,43	80.428,84	1.672.581,27	11.941,14	15.921,52
17	1.030.334,87	206.066,97	187.921,65	103.033,49	84.055,36	1.611.412,34	80.428,84	1.691.841,18	12.085,59	16.114,12
18	1.042.649,63	208.529,93	190.167,73	104.264,96	85.060,00	1.630.672,25	80.428,84	1.711.101,09	12.230,04	16.306,72
19	1.054.964,39	210.992,88	192.413,81	105.496,44	86.064,65	1.649.932,16	80.428,84	1.730.361,00	12.374,49	16.499,32
20	1.067.279,15	213.455,83	194.659,88	106.727,91	87.069,29	1.669.192,07	80.428,84	1.749.620,91	12.518,94	16.691,92
21	1.079.593,91	215.918,78	196.905,96	107.959,39	88.073,94	1.688.451,98	80.428,84	1.768.880,82	12.663,39	16.884,52
22	1.091.908,67	218.381,73	199.152,03	109.190,87	89.078,59	1.707.711,88	80.428,84	1.788.140,72	12.807,84	17.077,12
23	1.104.223,43	220.844,69	201.398,11	110.422,34	90.083,23	1.726.971,79	80.428,84	1.807.400,63	12.952,29	17.269,72
24	1.116.538,19	223.307,64	203.644,18	111.653,82	91.087,88	1.746.231,70	80.428,84	1.826.660,54	13.096,74	17.462,32
25	1.128.852,95	225.770,59	205.890,26	112.885,29	92.092,52	1.765.491,61	80.428,84	1.845.920,45	13.241,19	17.654,92

Ing. Agr. MIGUEL A. SABBADINI

GERENTE
C.A.F.I.STIHM PRA - SECC. Cipolletti
ANTONIO BOBADILLA
Secretario General

Encargado de Cámaras

OCTUBRE a DICIEMBRE 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTÍMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (NR)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	813.615,12	162.723,02	148.394,41	81.361,51	66.744,42	1.272.838,49	80.428,84	1.353.267,33	9.546,29	12.728,38
1	825.819,35	165.163,87	150.620,33	82.581,93	67.745,59	1.291.931,06	80.428,84	1.372.359,90	9.689,48	12.919,31
2	838.023,57	167.604,71	152.846,24	83.802,36	68.746,75	1.311.023,64	80.428,84	1.391.452,48	9.832,68	13.110,24
3	850.227,80	170.045,56	155.072,16	85.022,78	69.747,92	1.330.116,22	80.428,84	1.410.545,06	9.975,87	13.301,16
4	862.432,03	172.486,41	157.298,07	86.243,20	70.749,09	1.349.208,80	80.428,84	1.429.637,64	10.119,07	13.492,09
5	874.636,25	174.927,25	159.523,99	87.463,63	71.750,25	1.368.301,37	80.428,84	1.448.730,21	10.262,26	13.683,01
6	886.840,48	177.368,10	161.749,91	88.684,05	72.751,42	1.387.393,95	80.428,84	1.467.822,79	10.405,45	13.873,94
7	899.044,71	179.808,94	163.975,82	89.904,47	73.752,58	1.406.486,53	80.428,84	1.486.915,37	10.548,65	14.064,87
8	911.248,93	182.249,79	166.201,74	91.124,89	74.753,75	1.425.579,10	80.428,84	1.506.007,94	10.691,84	14.255,79
9	923.453,16	184.690,63	168.427,66	92.345,32	75.754,92	1.444.671,68	80.428,84	1.525.100,52	10.835,04	14.446,72
10	935.657,39	187.131,48	170.653,57	93.565,74	76.756,08	1.463.764,26	80.428,84	1.544.193,10	10.978,23	14.637,64
11	947.861,61	189.572,32	172.879,49	94.786,16	77.757,25	1.482.856,84	80.428,84	1.563.285,68	11.121,43	14.828,57
12	960.065,84	192.013,17	175.105,40	96.006,58	78.758,42	1.501.949,41	80.428,84	1.582.378,25	11.264,62	15.019,49
13	972.270,07	194.454,01	177.331,32	97.227,01	79.759,58	1.521.041,99	80.428,84	1.601.470,83	11.407,81	15.210,42
14	984.474,30	196.894,86	179.557,24	98.447,43	80.760,75	1.540.134,57	80.428,84	1.620.563,41	11.551,01	15.401,35
15	996.678,52	199.335,70	181.783,15	99.667,85	81.761,91	1.559.227,15	80.428,84	1.639.655,99	11.694,20	15.592,27
16	1.008.882,75	201.776,55	184.009,07	100.888,27	82.763,08	1.578.319,72	80.428,84	1.658.748,56	11.837,40	15.783,20
17	1.021.086,98	204.217,40	186.234,98	102.108,70	83.764,25	1.597.412,30	80.428,84	1.677.841,14	11.980,59	15.974,12
18	1.033.291,20	206.658,24	188.460,90	103.329,12	84.765,41	1.616.504,88	80.428,84	1.696.933,72	12.123,79	16.165,05
19	1.045.495,43	209.099,09	190.686,82	104.549,54	85.766,58	1.635.597,45	80.428,84	1.716.026,29	12.266,98	16.355,97
20	1.057.699,66	211.539,93	192.912,73	105.769,97	86.767,75	1.654.690,03	80.428,84	1.735.118,87	12.410,18	16.546,90
21	1.069.903,88	213.980,78	195.138,65	106.990,39	87.768,91	1.673.782,61	80.428,84	1.754.211,45	12.553,37	16.737,83
22	1.082.108,11	216.421,62	197.364,57	108.210,81	88.770,08	1.692.875,19	80.428,84	1.773.304,03	12.696,56	16.928,75
23	1.094.312,34	218.862,47	199.590,48	109.431,23	89.771,24	1.711.967,76	80.428,84	1.792.396,60	12.839,76	17.119,68
24	1.106.516,56	221.303,31	201.816,40	110.651,66	90.772,41	1.731.060,34	80.428,84	1.811.489,18	12.982,95	17.310,60
25	1.118.720,79	223.744,16	204.042,31	111.872,08	91.773,58	1.750.152,92	80.428,84	1.830.581,76	13.126,15	17.501,53

Ing. Agr. MIGUEL A. SABBADINI

GERENTE
C.A.F.I.STIHM PRA - SECC. Cipolletti
ANTONIO BOBADILLA
Secretario General

Obrero / Portero / Sereno

OCTUBRE a DICIEMBRE 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (NRI)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	795.728,10	159.145,62	145.132,16	79.572,81	66.181,29	1.245.759,98	80.428,84	1.326.188,82	9.343,20	12.457,60
1	807.664,02	161.532,80	147.309,14	80.766,40	67.174,01	1.264.446,38	80.428,84	1.344.875,22	9.483,35	12.644,46
2	819.599,94	163.919,99	149.486,12	81.959,99	68.166,73	1.283.132,78	80.428,84	1.363.561,62	9.623,50	12.831,33
3	831.535,86	166.307,17	151.663,11	83.153,59	69.159,45	1.301.819,18	80.428,84	1.382.248,02	9.763,64	13.018,19
4	843.471,79	168.694,36	153.840,09	84.347,18	70.152,17	1.320.505,58	80.428,84	1.400.934,42	9.903,79	13.205,06
5	855.407,71	171.081,54	156.017,07	85.540,77	71.144,89	1.339.191,98	80.428,84	1.419.620,82	10.043,94	13.391,92
6	867.343,63	173.468,73	158.194,05	86.734,36	72.137,61	1.357.878,38	80.428,84	1.438.307,22	10.184,09	13.578,78
7	879.279,55	175.855,91	160.371,04	87.927,96	73.130,33	1.376.564,78	80.428,84	1.456.993,62	10.324,24	13.765,65
8	891.215,47	178.243,09	162.548,02	89.121,55	74.123,04	1.395.251,18	80.428,84	1.475.680,02	10.464,38	13.952,51
9	903.151,39	180.630,28	164.725,00	90.315,14	75.115,76	1.413.937,58	80.428,84	1.494.366,42	10.604,53	14.139,38
10	915.087,32	183.017,46	166.901,98	91.508,73	76.108,48	1.432.623,98	80.428,84	1.513.052,82	10.744,68	14.326,24
11	927.023,24	185.404,65	169.078,97	92.702,32	77.101,20	1.451.310,38	80.428,84	1.531.739,22	10.884,83	14.513,10
12	938.959,16	187.791,83	171.255,95	93.895,92	78.093,92	1.469.996,78	80.428,84	1.550.425,62	11.024,98	14.699,97
13	950.895,08	190.179,02	173.432,93	95.089,51	79.086,64	1.488.683,18	80.428,84	1.569.112,02	11.165,12	14.886,83
14	962.831,00	192.566,20	175.609,91	96.283,10	80.079,36	1.507.369,58	80.428,84	1.587.798,42	11.305,27	15.073,70
15	974.766,92	194.953,38	177.786,90	97.476,69	81.072,08	1.526.055,98	80.428,84	1.606.484,82	11.445,42	15.260,56
16	986.702,84	197.340,57	179.963,88	98.670,28	82.064,80	1.544.742,38	80.428,84	1.625.171,22	11.585,57	15.447,42
17	998.638,77	199.727,75	182.140,86	99.863,88	83.057,52	1.563.428,77	80.428,84	1.643.857,61	11.725,72	15.634,29
18	1.010.574,69	202.114,94	184.317,84	101.057,47	84.050,24	1.582.115,17	80.428,84	1.662.544,01	11.865,86	15.821,15
19	1.022.510,61	204.502,12	186.494,83	102.251,06	85.042,96	1.600.801,57	80.428,84	1.681.230,41	12.006,01	16.008,02
20	1.034.446,53	206.889,31	188.671,81	103.444,65	86.035,68	1.619.487,97	80.428,84	1.699.916,81	12.146,16	16.194,88
21	1.046.382,45	209.276,49	190.848,79	104.638,25	87.028,40	1.638.174,37	80.428,84	1.718.603,21	12.286,31	16.381,74
22	1.058.318,37	211.663,67	193.025,77	105.831,84	88.021,12	1.656.860,77	80.428,84	1.737.289,61	12.426,46	16.568,61
23	1.070.254,29	214.050,86	195.202,76	107.025,43	89.013,84	1.675.547,17	80.428,84	1.755.976,01	12.566,60	16.755,47
24	1.082.190,22	216.438,04	197.379,74	108.219,02	90.006,55	1.694.233,57	80.428,84	1.774.662,41	12.706,75	16.942,34
25	1.094.126,14	218.825,23	199.556,72	109.412,61	90.999,27	1.712.919,97	80.428,84	1.793.348,81	12.846,90	17.129,20

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Choferes

OCTUBRE a DICIEMBRE 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (NRI)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	798.269,43	159.653,89	145.595,62	79.826,94	66.261,29	1.249.607,17	80.428,84	1.330.036,01	9.372,05	12.496,07
1	810.243,47	162.048,69	147.779,55	81.024,35	67.255,21	1.268.351,28	80.428,84	1.348.780,12	9.512,63	12.683,51
2	822.217,51	164.443,50	149.963,49	82.221,75	68.249,13	1.287.095,38	80.428,84	1.367.524,22	9.653,22	12.870,95
3	834.191,55	166.838,31	152.147,42	83.419,16	69.243,05	1.305.839,49	80.428,84	1.386.268,33	9.793,80	13.058,39
4	846.165,60	169.233,12	154.331,36	84.616,56	70.236,97	1.324.583,60	80.428,84	1.405.012,44	9.934,38	13.245,84
5	858.139,64	171.627,93	156.515,29	85.813,96	71.230,89	1.343.327,71	80.428,84	1.423.756,55	10.074,96	13.433,28
6	870.113,68	174.022,74	158.699,23	87.011,37	72.224,81	1.362.071,81	80.428,84	1.442.500,65	10.215,54	13.620,72
7	882.087,72	176.417,54	160.883,16	88.208,77	73.218,73	1.380.815,92	80.428,84	1.461.244,76	10.356,12	13.808,16
8	894.061,76	178.812,35	163.067,09	89.406,18	74.212,64	1.399.560,03	80.428,84	1.479.988,87	10.496,70	13.995,60
9	906.035,80	181.207,16	165.251,03	90.603,58	75.206,56	1.418.304,14	80.428,84	1.498.732,98	10.637,28	14.183,04
10	918.009,84	183.601,97	167.434,96	91.800,98	76.200,48	1.437.048,24	80.428,84	1.517.477,08	10.777,86	14.370,48
11	929.983,89	185.996,78	169.618,90	92.998,39	77.194,40	1.455.792,35	80.428,84	1.536.221,19	10.918,44	14.557,92
12	941.957,93	188.391,59	171.802,83	94.195,79	78.188,32	1.474.536,46	80.428,84	1.554.965,30	11.059,02	14.745,36
13	953.931,97	190.786,39	173.986,77	95.393,20	79.182,24	1.493.280,57	80.428,84	1.573.709,41	11.199,60	14.932,81
14	965.906,01	193.181,20	176.170,70	96.590,60	80.176,16	1.512.024,67	80.428,84	1.592.453,51	11.340,19	15.120,25
15	977.880,05	195.576,01	178.354,63	97.788,01	81.170,08	1.530.768,78	80.428,84	1.611.197,62	11.480,77	15.307,69
16	989.854,09	197.970,82	180.538,57	98.985,41	82.164,00	1.549.512,89	80.428,84	1.629.941,73	11.621,35	15.495,13
17	1.001.828,13	200.365,63	182.722,50	100.182,81	83.157,92	1.568.257,00	80.428,84	1.648.685,84	11.761,93	15.682,57
18	1.013.802,18	202.760,44	184.906,44	101.380,22	84.151,84	1.587.001,10	80.428,84	1.667.429,94	11.902,51	15.870,01
19	1.025.776,22	205.155,24	187.090,37	102.577,62	85.145,76	1.605.745,21	80.428,84	1.686.174,05	12.043,09	16.057,45
20	1.037.750,26	207.550,05	189.274,31	103.775,03	86.139,68	1.624.489,32	80.428,84	1.704.918,16	12.183,67	16.244,89
21	1.049.724,30	209.944,86	191.458,24	104.972,43	87.133,60	1.643.233,43	80.428,84	1.723.662,27	12.324,25	16.432,33
22	1.061.698,34	212.339,67	193.642,17	106.169,83	88.127,52	1.661.977,53	80.428,84	1.742.406,37	12.464,83	16.619,78
23	1.073.672,38	214.734,48	195.826,11	107.367,24	89.121,44	1.680.721,64	80.428,84	1.761.150,48	12.605,41	16.807,22
24	1.085.646,42	217.129,28	198.010,04	108.564,64	90.115,35	1.699.465,75	80.428,84	1.779.894,59	12.745,99	16.994,66
25	1.097.620,47	219.524,09	200.193,98	109.762,05	91.109,27	1.718.209,86	80.428,84	1.798.638,70	12.886,57	17.182,10

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GERENTE
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ANTONIO BOBADILLA

Peón de Mantenimiento

OCTUBRE a DICIEMBRE 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVA	SUB-TOTAL	Suma Gratificatoria (NR)	TOTAL	Horas 80 %	Horas 100 %
Al ingreso	795.932,82	159.186,56	145.169,39	79.593,28	66.187,75	1.246.069,81	80.428,84	1.326.498,65	9.345,52	12.460,70
1	807.871,81	161.574,36	147.346,93	80.787,18	67.180,57	1.264.760,85	80.428,84	1.345.189,69	9.485,71	12.647,61
2	819.810,80	163.962,16	149.524,47	81.981,08	68.173,38	1.283.451,90	80.428,84	1.363.880,74	9.625,89	12.834,52
3	831.749,80	166.349,96	151.702,01	83.174,98	69.166,20	1.302.142,95	80.428,84	1.382.571,79	9.766,07	13.021,43
4	843.688,79	168.737,76	153.879,55	84.368,88	70.159,02	1.320.833,99	80.428,84	1.401.262,83	9.906,25	13.208,34
5	855.627,78	171.125,56	156.057,09	85.562,78	71.151,83	1.339.525,04	80.428,84	1.419.953,88	10.046,44	13.395,25
6	867.566,77	173.513,35	158.234,64	86.756,68	72.144,65	1.358.216,09	80.428,84	1.438.644,93	10.186,62	13.582,16
7	879.505,77	175.901,15	160.412,18	87.950,58	73.137,46	1.376.907,14	80.428,84	1.457.335,98	10.326,80	13.769,07
8	891.444,76	178.288,95	162.589,72	89.144,48	74.130,28	1.395.598,18	80.428,84	1.476.027,02	10.466,99	13.955,98
9	903.383,75	180.676,75	164.767,26	90.338,38	75.123,10	1.414.289,23	80.428,84	1.494.718,07	10.607,17	14.142,89
10	915.322,74	183.064,55	166.944,80	91.532,27	76.115,91	1.432.980,28	80.428,84	1.513.409,12	10.747,35	14.329,80
11	927.261,74	185.452,35	169.122,34	92.726,17	77.108,73	1.451.671,32	80.428,84	1.532.100,16	10.887,53	14.516,71
12	939.200,73	187.840,15	171.299,88	93.920,07	78.101,55	1.470.362,37	80.428,84	1.550.791,21	11.027,72	14.703,62
13	951.139,72	190.227,94	173.477,42	95.113,97	79.094,36	1.489.053,42	80.428,84	1.569.482,26	11.167,90	14.890,53
14	963.078,71	192.615,74	175.654,96	96.307,87	80.087,18	1.507.744,47	80.428,84	1.588.173,31	11.308,08	15.077,44
15	975.017,70	195.003,54	177.832,50	97.501,77	81.079,99	1.526.435,51	80.428,84	1.606.864,35	11.448,27	15.264,36
16	986.956,70	197.391,34	180.010,04	98.695,67	82.072,81	1.545.126,56	80.428,84	1.625.555,40	11.588,45	15.451,27
17	998.895,69	199.779,14	182.187,58	99.889,57	83.065,63	1.563.817,61	80.428,84	1.644.246,45	11.728,63	15.638,18
18	1.010.834,68	202.166,94	184.365,13	101.083,47	84.058,44	1.582.508,65	80.428,84	1.662.937,49	11.868,81	15.825,09
19	1.022.773,67	204.554,73	186.542,67	102.277,37	85.051,26	1.601.199,70	80.428,84	1.681.628,54	12.009,00	16.012,00
20	1.034.712,67	206.942,53	188.720,21	103.471,27	86.044,08	1.619.890,75	80.428,84	1.700.319,59	12.149,18	16.198,91
21	1.046.651,66	209.330,33	190.897,75	104.665,17	87.036,89	1.638.581,79	80.428,84	1.719.010,63	12.289,36	16.385,82
22	1.058.590,65	211.718,13	193.075,29	105.859,07	88.029,71	1.657.272,84	80.428,84	1.737.701,68	12.429,55	16.572,73
23	1.070.529,64	214.105,93	195.252,83	107.052,96	89.022,52	1.675.963,89	80.428,84	1.756.392,73	12.569,73	16.759,64
24	1.082.468,64	216.493,73	197.430,37	108.246,86	90.015,34	1.694.654,94	80.428,84	1.775.083,78	12.709,91	16.946,55
25	1.094.407,63	218.881,53	199.607,91	109.440,76	91.008,16	1.713.345,98	80.428,84	1.793.774,82	12.850,09	17.133,46

Ing. Agr. MIGUEL A. SABBADINI

GERENTE

C.A.F.I.

STIHPRA - SECC. Cipolletti
ANTONIO BOBADILLA

Oficial de Mantenimiento

OCTUBRE a DICIEMBRE 2024

Antigüedad	Sueldo Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (NR)	TOTAL	Horas 80 %	Horas 100 %
Al ingreso	821.045,81	164.209,16	149.749,70	82.104,58	66.978,37	1.284.087,62	80.428,84	1.364.516,46	9.630,66	12.840,88
1	833.361,50	166.672,30	151.995,95	83.336,15	67.983,05	1.303.348,94	80.428,84	1.383.777,78	9.775,12	13.033,49
2	845.677,18	169.135,44	154.242,19	84.567,72	68.987,72	1.322.610,25	80.428,84	1.403.039,09	9.919,58	13.226,10
3	857.992,87	171.598,57	156.488,44	85.799,29	69.992,40	1.341.871,57	80.428,84	1.422.300,41	10.064,04	13.418,72
4	870.308,56	174.061,71	158.734,68	87.030,86	70.997,07	1.361.132,88	80.428,84	1.441.561,72	10.208,50	13.611,33
5	882.624,25	176.524,85	160.980,93	88.262,42	72.001,75	1.380.394,19	80.428,84	1.460.823,03	10.352,96	13.803,94
6	894.939,93	178.987,99	163.227,17	89.493,99	73.006,42	1.399.655,51	80.428,84	1.480.084,35	10.497,42	13.996,56
7	907.255,62	181.451,12	165.473,42	90.725,56	74.011,10	1.418.916,82	80.428,84	1.499.345,66	10.641,88	14.189,17
8	919.571,31	183.914,26	167.719,66	91.957,13	75.015,77	1.438.178,14	80.428,84	1.518.606,98	10.786,34	14.381,78
9	931.886,99	186.377,40	169.965,91	93.188,70	76.020,45	1.457.439,45	80.428,84	1.537.868,29	10.930,80	14.574,39
10	944.202,68	188.840,54	172.212,16	94.420,27	77.025,13	1.476.700,77	80.428,84	1.557.129,61	11.075,26	14.767,01
11	956.518,37	191.303,67	174.458,40	95.651,84	78.029,80	1.495.962,08	80.428,84	1.576.390,92	11.219,72	14.959,62
12	968.834,06	193.766,81	176.704,65	96.883,41	79.034,48	1.515.223,40	80.428,84	1.595.652,24	11.364,18	15.152,23
13	981.149,74	196.229,95	178.950,89	98.114,97	80.039,15	1.534.484,71	80.428,84	1.614.913,55	11.508,64	15.344,85
14	993.465,43	198.693,09	181.197,14	99.346,54	81.043,83	1.553.746,02	80.428,84	1.634.174,86	11.653,10	15.537,46
15	1.005.781,12	201.156,22	183.443,38	100.578,11	82.048,50	1.573.007,34	80.428,84	1.653.436,18	11.797,56	15.730,07
16	1.018.096,80	203.619,36	185.689,63	101.809,68	83.053,18	1.592.268,65	80.428,84	1.672.697,49	11.942,01	15.922,69
17	1.030.412,49	206.082,50	187.935,87	103.041,25	84.057,85	1.611.529,97	80.428,84	1.691.958,81	12.086,47	16.115,30
18	1.042.728,18	208.545,64	190.182,12	104.272,82	85.062,53	1.630.791,28	80.428,84	1.711.220,12	12.230,93	16.307,91
19	1.055.043,87	211.008,77	192.428,36	105.504,39	86.067,21	1.650.052,60	80.428,84	1.730.481,44	12.375,39	16.500,53
20	1.067.359,55	213.471,91	194.674,61	106.735,96	87.071,88	1.669.313,91	80.428,84	1.749.742,75	12.519,85	16.693,14
21	1.079.675,24	215.935,05	196.920,86	107.967,52	88.076,56	1.688.575,22	80.428,84	1.769.004,06	12.664,31	16.885,75
22	1.091.990,93	218.398,19	199.167,10	109.199,09	89.081,23	1.707.836,54	80.428,84	1.788.265,38	12.808,77	17.078,37
23	1.104.306,61	220.861,32	201.413,35	110.430,66	90.085,91	1.727.097,85	80.428,84	1.807.526,69	12.953,23	17.270,98
24	1.116.622,30	223.324,46	203.659,59	111.662,23	91.090,58	1.746.359,17	80.428,84	1.826.788,01	13.097,69	17.463,59
25	1.128.937,99	225.787,60	205.905,84	112.893,80	92.095,26	1.765.620,48	80.428,84	1.846.049,32	13.242,15	17.656,20

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Medio Oficial de Mantenimiento

OCTUBRE a DICIEMBRE 2024

Antigüedad	Salario Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Promo Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	810.153,37	162.030,67	147.762,95	81.015,34	66.635,38	1.267.597,71	80.428,84	1.348.026,55	9.506,98	12.675,98
1	822.305,67	164.461,13	149.979,39	82.230,57	67.634,91	1.286.611,68	80.428,84	1.367.040,52	9.649,59	12.866,12
2	834.457,97	166.891,59	152.195,84	83.445,80	68.634,44	1.305.625,64	80.428,84	1.386.054,48	9.792,19	13.056,26
3	846.610,27	169.322,05	154.412,28	84.661,03	69.633,97	1.324.639,61	80.428,84	1.405.068,45	9.934,80	13.246,40
4	858.762,57	171.752,51	156.628,73	85.876,26	70.633,50	1.343.653,57	80.428,84	1.424.082,41	10.077,40	13.436,54
5	870.914,87	174.182,97	158.845,17	87.091,49	71.633,03	1.362.667,54	80.428,84	1.443.096,38	10.220,01	13.626,68
6	883.067,17	176.613,43	161.061,62	88.306,72	72.632,56	1.381.681,50	80.428,84	1.462.110,34	10.362,61	13.816,82
7	895.219,47	179.043,89	163.278,06	89.521,95	73.632,09	1.400.695,47	80.428,84	1.481.124,31	10.505,22	14.006,95
8	907.371,77	181.474,35	165.494,50	90.737,18	74.631,63	1.419.709,44	80.428,84	1.500.138,28	10.647,82	14.197,09
9	919.524,07	183.904,81	167.710,95	91.952,41	75.631,16	1.438.723,40	80.428,84	1.519.152,24	10.790,43	14.387,23
10	931.676,38	186.335,28	169.927,39	93.167,64	76.630,69	1.457.737,37	80.428,84	1.538.166,21	10.933,03	14.577,37
11	943.828,68	188.765,74	172.143,84	94.382,87	77.630,22	1.476.751,33	80.428,84	1.557.180,17	11.075,63	14.767,51
12	955.980,98	191.196,20	174.360,28	95.598,10	78.629,75	1.495.765,30	80.428,84	1.576.194,14	11.218,24	14.957,65
13	968.133,28	193.626,66	176.576,73	96.813,33	79.629,28	1.514.779,26	80.428,84	1.595.208,10	11.360,84	15.147,79
14	980.285,58	196.057,12	178.793,17	98.028,56	80.628,81	1.533.793,23	80.428,84	1.614.222,07	11.503,45	15.337,93
15	992.437,88	198.487,58	181.009,61	99.243,79	81.628,34	1.552.807,20	80.428,84	1.633.236,04	11.646,05	15.528,07
16	1.004.590,18	200.918,04	183.226,06	100.459,02	82.627,87	1.571.821,16	80.428,84	1.652.250,00	11.788,66	15.718,21
17	1.016.742,48	203.348,50	185.442,50	101.674,25	83.627,40	1.590.835,13	80.428,84	1.671.263,97	11.931,26	15.908,35
18	1.028.894,78	205.778,96	187.658,95	102.889,48	84.626,93	1.609.849,09	80.428,84	1.690.277,93	12.073,87	16.098,49
19	1.041.047,08	208.209,42	189.875,39	104.104,71	85.626,46	1.628.863,06	80.428,84	1.709.291,90	12.216,47	16.288,63
20	1.053.199,38	210.639,88	192.091,84	105.319,94	86.625,99	1.647.877,02	80.428,84	1.728.305,86	12.359,08	16.478,77
21	1.065.351,68	213.070,34	194.308,28	106.535,17	87.625,52	1.666.890,99	80.428,84	1.747.319,83	12.501,68	16.668,91
22	1.077.503,98	215.500,80	196.524,72	107.750,40	88.625,06	1.685.904,96	80.428,84	1.766.333,80	12.644,29	16.859,05
23	1.089.656,28	217.931,26	198.741,17	108.965,63	89.624,59	1.704.918,92	80.428,84	1.785.347,76	12.786,89	17.049,19
24	1.101.808,58	220.361,72	200.957,61	110.180,86	90.624,12	1.723.932,89	80.428,84	1.804.361,73	12.929,50	17.239,33
25	1.113.960,88	222.792,18	203.174,06	111.396,09	91.623,65	1.742.946,85	80.428,84	1.823.375,69	13.072,10	17.429,47

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OCTUBRE a DICIEMBRE 2024

Antigüedad	Salario Básico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Promo Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	797.954,16	159.590,83	145.538,16	79.795,42	66.251,44	1.249.130,01	80.428,84	1.329.558,85	9.368,48	12.491,30
1	809.923,47	161.984,69	147.721,23	80.992,35	67.245,21	1.267.866,96	80.428,84	1.348.295,80	9.509,00	12.678,67
2	821.892,78	164.378,56	149.904,30	82.189,28	68.238,98	1.286.603,91	80.428,84	1.367.032,75	9.649,53	12.866,04
3	833.862,10	166.772,42	152.087,38	83.386,21	69.232,75	1.305.340,86	80.428,84	1.385.769,70	9.790,06	13.053,41
4	845.831,41	169.166,28	154.270,45	84.583,14	70.226,53	1.324.077,81	80.428,84	1.404.506,65	9.930,58	13.240,78
5	857.800,72	171.560,14	156.453,52	85.780,07	71.220,30	1.342.814,76	80.428,84	1.423.243,60	10.071,11	13.428,15
6	869.770,03	173.954,01	158.636,59	86.977,00	72.214,07	1.361.551,71	80.428,84	1.441.980,55	10.211,64	13.615,52
7	881.739,35	176.347,87	160.819,67	88.173,93	73.207,84	1.380.288,66	80.428,84	1.460.717,50	10.352,16	13.802,89
8	893.708,66	178.741,73	163.002,74	89.370,87	74.201,61	1.399.025,61	80.428,84	1.479.454,45	10.492,69	13.990,26
9	905.677,97	181.135,59	165.185,81	90.567,80	75.195,38	1.417.762,56	80.428,84	1.498.191,40	10.633,22	14.177,63
10	917.647,28	183.529,46	167.368,88	91.764,73	76.189,16	1.436.499,51	80.428,84	1.516.928,35	10.773,75	14.365,00
11	929.616,60	185.923,32	169.551,96	92.961,66	77.182,93	1.455.236,46	80.428,84	1.535.665,30	10.914,27	14.552,36
12	941.585,91	188.317,18	171.735,03	94.158,59	78.176,70	1.473.973,41	80.428,84	1.554.402,25	11.054,80	14.739,73
13	953.555,22	190.711,04	173.918,10	95.355,52	79.170,47	1.492.710,36	80.428,84	1.573.139,20	11.195,33	14.927,10
14	965.524,53	193.104,91	176.101,17	96.552,45	80.164,24	1.511.447,31	80.428,84	1.591.876,15	11.335,85	15.114,47
15	977.493,85	195.498,77	178.284,25	97.749,38	81.158,01	1.530.184,26	80.428,84	1.610.613,10	11.476,38	15.301,84
16	989.463,16	197.892,63	180.467,32	98.946,32	82.151,79	1.548.921,21	80.428,84	1.629.350,05	11.616,91	15.489,21
17	1.001.432,47	200.286,49	182.650,39	100.143,25	83.145,56	1.567.658,16	80.428,84	1.648.087,00	11.757,44	15.676,58
18	1.013.401,78	202.680,36	184.833,46	101.340,18	84.139,33	1.586.395,11	80.428,84	1.666.823,95	11.897,96	15.863,95
19	1.025.371,10	205.074,22	187.016,54	102.537,11	85.133,10	1.605.132,06	80.428,84	1.685.560,90	12.038,49	16.051,32
20	1.037.340,41	207.468,08	189.199,61	103.734,04	86.126,87	1.623.869,01	80.428,84	1.704.297,85	12.179,02	16.238,69
21	1.049.309,72	209.861,94	191.382,68	104.930,97	87.120,64	1.642.605,96	80.428,84	1.723.034,80	12.319,54	16.426,06
22	1.061.279,03	212.255,81	193.565,75	106.127,90	88.114,42	1.661.342,91	80.428,84	1.741.771,75	12.460,07	16.613,43
23	1.073.248,35	214.649,67	195.748,83	107.324,83	89.108,19	1.680.079,86	80.428,84	1.760.508,70	12.600,60	16.800,80
24	1.085.217,66	217.043,53	197.931,90	108.521,77	90.101,96	1.698.816,81	80.428,84	1.779.245,65	12.741,13	16.988,17
25	1.097.186,97	219.437,39	200.114,97	109.718,70	91.095,73	1.717.553,76	80.428,84	1.797.982,60	12.881,65	17.175,54

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