



Sindicato de Trabajadores de la Industria del Hielo
y de Mercados Particulares de la República Argentina

S.T.I.H.M.P.R.A

ZONA DE ACTUACION EN LAS PROVINCIAS DE RIO NEGRO - NEUQUEN Y LA PAMPA HACIA EL SUR DEL PAIS



TABLA DE SALARIOS VIGENTE

PERÍODO

AGOSTO A DICIEMBRE 2026

JURISDICCIÓN RÍO NEGRO, NEUQUÉN Y LA PAMPA

ESCALA SALARIAL ELABORADA EN BASE AL CONTENIDO DEL

ACTA ACUERDO S.T.I.H.M.P.R.A.- C.A.F.I. 21/01/2026

EXPTE. NRO. 2025 - 136970117

SECCIONAL CIPOLLETTI - Personería Gremial n° 141
M. Muñoz 635 (8324) Cipolletti - Río Negro- Tel: (0299) 4785391

e-mail : stihmpira@stihmprarn.com.ar
web: www.stihmprarn.com.ar

CLAUSULA SEXTA: "SUMA NO REMUNERATIVA y NO BONIFICABLE" (Suma NR y NB)

"Se pacta, atento la situación de crisis descripta, una suma no remunerativa y no bonificable de \$423.136,50 para la categoría de Maquinista "A" y Chofer Autoelevador al Inicio. Esta suma será abonada en forma proporcional decrecientes a las otras categorías que conforman la escala vigente y serán tenidas en cuenta para el cálculo de la bonificación por antigüedad. El Sueldo Anual Complementario se calculará teniendo en cuenta éste importe y se liquidará como NO remunerativo. No obstante su carácter no remunerativo, éste rubro abonará cotizaciones de Obra Social, Cuotas, Aportes Sindicales y ART, entendiendo por éste concepto de cuotas y aportes las que formulan los trabajadores y la parte empresarial respectivamente, entendiendo también los aportes solidarios previstos en la cláusula novena del presente convenio.

El importe de ésta suma NO remunerativa se incorporará a la escala con los salrios del mes de agosto de 2026, quedando a partir del 1° de agosto 2026, el importe de cada rubro de la siguiente forma para la categoría de Maquinista "A" y Chofer Autoelevador al Inicio: Salario Básico \$1.250.000; Presentismo \$250.000; Zona Desfavorable \$125.000; Subtotal remunerativo \$1.625.000; Suma Gratificatoria no remunerativa \$222.561,50; Premio Estímulo no remunerativo \$227.875; Total General \$2.075.436,50. Estas sumas serán abonadas en forma proporcional decrecientes a las otras categorías que conforman la escala vigente y serán tenidas en cuenta para el cálculo de la bonificación por antigüedad.

TEMPERATURISTA - Art. 7 CCT 232/94

Sobre la presente escala deberá incrementarse la sobreasignación establecida en el art. nº 7 del CCT 232/94 en vigencia, tomándose en cuenta total del jornal que percibiera, incluyendo SUMAS REMUNERATIVAS y NO REMUNERATIVAS.

CLAUSULA "CUOTA SOLIDARIA" Expte. 99.868/07 -Acta 14/01/08-Cláusula Sexta

"Se establece una cuota de solidaridad en los términos del art. 9 de la Ley 14.250 equivalente al 2% mensual sobre el total de las remuneraciones de los trabajadores comprendidos en el presente Convenio Colectivo, que NO se encuentren afiliados a ésta Asociación Sindical. Los empeadores acuerdan actuar como agentes de retención de dicho aporte, y depositar el mismo dentro de los 15 días siguientes a cada período mensual, en la cuenta corriente nº 580499/7 del Banco de la Pampa, Sucursal Cipollett; siendo la boleta y comprobante de depósito y/o transferencia constancia suficiente de pago".

CLAUSULA Tercera "PREMIO ESTÍMULO NR"

"El Premio de Estímulo a la Asistencia será abonado en las condiciones pactadas en el acuerdo de fecha 17 de febrero de 1992, que las partes ratifican por el presente y asciende a la suma de \$182.300,00 para la categoría Maquinista "A" y Chofer Autoelevador al Inicio. Esta suma será abonada en forma proporcional decrecientes a las otras categorías que conforman la escala vigente y serán tenidas en cuenta para el cálculo de la bonificación por antigüedad. Este premio tendrá, excepcionalmente, por las razones arriba expuestas el carácter de NO remunerativo y NO bonificable. El Sueldo Anual Complementario se calculará teniendo en cuenta éste importe y se liquidará como no remunerativo. No obstante su carácter no remunerativo, éste rubro abonará cotizaciones de Obra Social, Cuotas, Aportes Sindicales y ART, entendiendo por éste concepto de cuotas y aportes las que formulan los trabajadores y la parte empresarial respectivamente, entendiendo también los aportes solidarios previstos en la cláusula novena del presente convenio.

CLAUSULA CUARTA: "SUMA MENSUAL GRATIFICATORIA- NO REMUNERATIVA"

"Se acuerda por única vez, con carácter extraordinario y excepcional el pago de una suma mensual gratificatoria, no remunerativa (art 6 Ley 24.241), para el 1° de ENERO 2026 hasta el 31 de DICIEMBRE 2026 para la categoría "Maquinista A y Chofer Autoelevador" al inicio, de **\$ 170.000**, la que se abonará en forma proporcional decreciente a las otras categorías que conforman la escala vigente y serán tenidas en cuenta para el cálculo de la bonificación por antigüedad. La presente suma, de carácter NO remunerativo, será no bonificable salvo para el rubro antigüedad y no se tendrá en cuenta para cualquier otro rubro legal o convencional, vacaciones, horas extraordinarias, sueldo anual complementario, ni se incorporará a las escalas vigentes. No obstante su carácter NO remunerativo, éste rubro abonará cotizaciones de Obra Social, Cuotas, Aportes Sindicales y ART, entendiendo por éste concepto de cuotas y aportes las que formulan los trabajadores y la parte empresarial respectivamente, entendiendo también los aportes solidarios previstos en la cláusula NOVENA del presente Convenio."

S.T.I.H.M.P.R.A.

Maquinista "A" y Chofer de Autoelevador

AGOSTO A DICIEMBRE 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-T O T A L	Suma Gratificatoria (NR)	Premio Estimulo (NR)	T O T A L	Horas 50 %	Horas 100 %
Al ingreso	1.250.000,00	250.000,00	125.000,00	1.625.000,00	222.561,50	227.875,00	2.075.436,50	13.911,78	18.549,05
1	1.268.750,00	253.750,00	126.875,00	1.649.375,00	225.899,92	231.293,13	2.106.568,05	14.120,46	18.827,28
2	1.287.500,00	257.500,00	128.750,00	1.673.750,00	229.238,35	234.711,25	2.137.699,60	14.329,13	19.105,52
3	1.306.250,00	261.250,00	130.625,00	1.698.125,00	232.576,77	238.129,38	2.168.831,14	14.537,81	19.383,76
4	1.325.000,00	265.000,00	132.500,00	1.722.500,00	235.915,19	241.547,50	2.199.962,69	14.746,49	19.661,99
5	1.343.750,00	268.750,00	134.375,00	1.746.875,00	239.253,61	244.965,63	2.231.094,24	14.955,16	19.940,23
6	1.362.500,00	272.500,00	136.250,00	1.771.250,00	242.592,04	248.383,75	2.262.225,79	15.163,84	20.218,46
7	1.381.250,00	276.250,00	138.125,00	1.795.625,00	245.930,46	251.801,88	2.293.357,33	15.372,52	20.496,70
8	1.400.000,00	280.000,00	140.000,00	1.820.000,00	249.268,88	255.220,00	2.324.488,88	15.581,19	20.774,93
9	1.418.750,00	283.750,00	141.875,00	1.844.375,00	252.607,30	258.638,13	2.355.620,43	15.789,87	21.053,17
10	1.437.500,00	287.500,00	143.750,00	1.868.750,00	255.945,73	262.056,25	2.386.751,98	15.998,55	21.331,41
11	1.456.250,00	291.250,00	145.625,00	1.893.125,00	259.284,15	265.474,38	2.417.883,52	16.207,22	21.609,64
12	1.475.000,00	295.000,00	147.500,00	1.917.500,00	262.622,57	268.892,50	2.449.015,07	16.415,90	21.887,88
13	1.493.750,00	298.750,00	149.375,00	1.941.875,00	265.960,99	272.310,63	2.480.146,62	16.624,58	22.166,11
14	1.512.500,00	302.500,00	151.250,00	1.966.250,00	269.299,42	275.728,75	2.511.278,17	16.833,25	22.444,35
15	1.531.250,00	306.250,00	153.125,00	1.990.625,00	272.637,84	279.146,88	2.542.409,71	17.041,93	22.722,58
16	1.550.000,00	310.000,00	155.000,00	2.015.000,00	275.976,26	282.565,00	2.573.541,26	17.250,61	23.000,82
17	1.568.750,00	313.750,00	156.875,00	2.039.375,00	279.314,68	285.983,13	2.604.672,81	17.459,28	23.279,06
18	1.587.500,00	317.500,00	158.750,00	2.063.750,00	282.653,11	289.401,25	2.635.804,36	17.667,96	23.557,29
19	1.606.250,00	321.250,00	160.625,00	2.088.125,00	285.991,53	292.819,38	2.666.935,90	17.876,64	23.835,53
20	1.625.000,00	325.000,00	162.500,00	2.112.500,00	289.329,95	296.237,50	2.698.067,45	18.085,31	24.113,76
21	1.643.750,00	328.750,00	164.375,00	2.136.875,00	292.668,37	299.655,63	2.729.199,00	18.293,99	24.392,00
22	1.662.500,00	332.500,00	166.250,00	2.161.250,00	296.006,80	303.073,75	2.760.330,55	18.502,67	24.670,23
23	1.681.250,00	336.250,00	168.125,00	2.185.625,00	299.345,22	306.491,88	2.791.462,09	18.711,34	24.948,47
24	1.700.000,00	340.000,00	170.000,00	2.210.000,00	302.683,64	309.910,00	2.822.593,64	18.920,02	25.226,71
25	1.718.750,00	343.750,00	171.875,00	2.234.375,00	306.022,06	313.328,13	2.853.725,19	19.128,70	25.504,94

Maquinista "B"				AGOSTO A DICIEMBRE 2026					
Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-T O T A L	Suma Gratificatoria (NR)	Premio Estimulo (NR)	T O T A L	Horas 50 %	Horas 100 %
Al ingreso	1.231.540,19	246.308,04	123.154,02	1.601.002,25	220.601,87	224.332,08	2.045.936,20	13.803,87	18.405,16
1	1.250.013,29	250.002,66	125.001,33	1.625.017,28	223.910,90	227.697,06	2.076.625,24	14.010,93	18.681,24
2	1.268.486,40	253.697,28	126.848,64	1.649.032,31	227.219,93	231.062,04	2.107.314,29	14.217,99	18.957,32
3	1.286.959,50	257.391,90	128.695,95	1.673.047,35	230.528,96	234.427,02	2.138.003,33	14.425,04	19.233,39
4	1.305.432,60	261.086,52	130.543,26	1.697.062,38	233.837,99	237.792,00	2.168.692,37	14.632,10	19.509,47
5	1.323.905,70	264.781,14	132.390,57	1.721.077,42	237.147,01	241.156,99	2.199.381,41	14.839,16	19.785,55
6	1.342.378,81	268.475,76	134.237,88	1.745.092,45	240.456,04	244.521,97	2.230.070,46	15.046,22	20.061,63
7	1.360.851,91	272.170,38	136.085,19	1.769.107,48	243.765,07	247.886,95	2.260.759,50	15.253,28	20.337,70
8	1.379.325,01	275.865,00	137.932,50	1.793.122,52	247.074,10	251.251,93	2.291.448,54	15.460,34	20.613,78
9	1.397.798,12	279.559,62	139.779,81	1.817.137,55	250.383,13	254.616,91	2.322.137,59	15.667,39	20.889,86
10	1.416.271,22	283.254,24	141.627,12	1.841.152,58	253.692,15	257.981,89	2.352.826,63	15.874,45	21.165,93
11	1.434.744,32	286.948,86	143.474,43	1.865.167,62	257.001,18	261.346,87	2.383.515,67	16.081,51	21.442,01
12	1.453.217,42	290.643,48	145.321,74	1.889.182,65	260.310,21	264.711,85	2.414.204,72	16.288,57	21.718,09
13	1.471.690,53	294.338,11	147.169,05	1.913.197,69	263.619,24	268.076,84	2.444.893,76	16.495,63	21.994,17
14	1.490.163,63	298.032,73	149.016,36	1.937.212,72	266.928,27	271.441,82	2.475.582,80	16.702,68	22.270,24
15	1.508.636,73	301.727,35	150.863,67	1.961.227,75	270.237,29	274.806,80	2.506.271,84	16.909,74	22.546,32
16	1.527.109,84	305.421,97	152.710,98	1.985.242,79	273.546,32	278.171,78	2.536.960,89	17.116,80	22.822,40
17	1.545.582,94	309.116,59	154.558,29	2.009.257,82	276.855,35	281.536,76	2.567.649,93	17.323,86	23.098,48
18	1.564.056,04	312.811,21	156.405,60	2.033.272,85	280.164,38	284.901,74	2.598.338,97	17.530,92	23.374,55
19	1.582.529,14	316.505,83	158.252,91	2.057.287,89	283.473,41	288.266,72	2.629.028,02	17.737,97	23.650,63
20	1.601.002,25	320.200,45	160.100,22	2.081.302,92	286.782,43	291.631,70	2.659.717,06	17.945,03	23.926,71
21	1.619.475,35	323.895,07	161.947,53	2.105.317,95	290.091,46	294.996,68	2.690.406,10	18.152,09	24.202,79
22	1.637.948,45	327.589,69	163.794,85	2.129.332,99	293.400,49	298.361,67	2.721.095,15	18.359,15	24.478,86
23	1.656.421,56	331.284,31	165.642,16	2.153.348,02	296.709,52	301.726,65	2.751.784,19	18.566,21	24.754,94
24	1.674.894,66	334.978,93	167.489,47	2.177.363,06	300.018,55	305.091,63	2.782.473,23	18.773,26	25.031,02
25	1.693.367,76	338.673,55	169.336,78	2.201.378,09	303.327,58	308.456,61	2.813.162,27	18.980,32	25.307,10

I N D I C E	
PAGINA	CONTENIDO
1	Maquinista "A" y Chofer de Autoelevador
2	Maquinista "B"
3	Ayudante de Máquina
4	Capataces
5	Encargado de Cámaras
6	Obrero / Portero / Sereno
7	Oficial de Mantenimiento
8	Medio Oficial de Mantenimiento
9	Ayudante de Mantenimiento
10	Peón de Mantenimiento
11	Choferes
12	Administrativo "A" Especializado
13	Administrativo "B" Auxiliar
14	Complementario No Administrativo

Complementario No Administrativo

AGOSTO A DICIEMBRE 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-T O T A L	Suma Gratificatoria (NR)	Premio Estímulo (NR)	T O T A L	Horas 50 %	Horas 100 %
Al ingreso	1.016.804,48	203.360,90	101.680,45	1.321.845,82	181.041,23	185.363,46	1.688.250,51	11.397,51	15.196,68
1	1.032.056,55	206.411,31	103.205,65	1.341.673,51	183.756,85	188.143,91	1.713.574,27	11.568,48	15.424,63
2	1.047.308,61	209.461,72	104.730,86	1.361.501,20	186.472,47	190.924,36	1.738.898,03	11.739,44	15.652,58
3	1.062.560,68	212.512,14	106.256,07	1.381.328,89	189.188,09	193.704,81	1.764.221,78	11.910,40	15.880,53
4	1.077.812,75	215.562,55	107.781,27	1.401.156,57	191.903,70	196.485,26	1.789.545,54	12.081,36	16.108,48
5	1.093.064,82	218.612,96	109.306,48	1.420.984,26	194.619,32	199.265,72	1.814.869,30	12.252,33	16.336,43
6	1.108.316,88	221.663,38	110.831,69	1.440.811,95	197.334,94	202.046,17	1.840.193,06	12.423,29	16.564,38
7	1.123.568,95	224.713,79	112.356,90	1.460.639,64	200.050,56	204.826,62	1.865.516,81	12.594,25	16.792,33
8	1.138.821,02	227.764,20	113.882,10	1.480.467,32	202.766,18	207.607,07	1.890.840,57	12.765,21	17.020,28
9	1.154.073,08	230.814,62	115.407,31	1.500.295,01	205.481,80	210.387,52	1.916.164,33	12.936,18	17.248,23
10	1.169.325,15	233.865,03	116.932,52	1.520.122,70	208.197,41	213.167,98	1.941.488,09	13.107,14	17.476,18
11	1.184.577,22	236.915,44	118.457,72	1.539.950,38	210.913,03	215.948,43	1.966.811,84	13.278,10	17.704,13
12	1.199.829,29	239.965,86	119.982,93	1.559.778,07	213.628,65	218.728,88	1.992.135,60	13.449,06	17.932,08
13	1.215.081,35	243.016,27	121.508,14	1.579.605,76	216.344,27	221.509,33	2.017.459,36	13.620,03	18.160,03
14	1.230.333,42	246.066,68	123.033,34	1.599.433,45	219.059,89	224.289,78	2.042.783,12	13.790,99	18.387,98
15	1.245.585,49	249.117,10	124.558,55	1.619.261,13	221.775,51	227.070,23	2.068.106,88	13.961,95	18.615,93
16	1.260.837,56	252.167,51	126.083,76	1.639.088,82	224.491,13	229.850,69	2.093.430,63	14.132,92	18.843,88
17	1.276.089,62	255.217,92	127.608,96	1.658.916,51	227.206,74	232.631,14	2.118.754,39	14.303,88	19.071,83
18	1.291.341,69	258.268,34	129.134,17	1.678.744,20	229.922,36	235.411,59	2.144.078,15	14.474,84	19.299,78
19	1.306.593,76	261.318,75	130.659,38	1.698.571,88	232.637,98	238.192,04	2.169.401,91	14.645,80	19.527,73
20	1.321.845,82	264.369,16	132.184,58	1.718.399,57	235.353,60	240.972,49	2.194.725,66	14.816,77	19.755,68
21	1.337.097,89	267.419,58	133.709,79	1.738.227,26	238.069,22	243.752,95	2.220.049,42	14.987,73	19.983,63
22	1.352.349,96	270.469,99	135.235,00	1.758.054,95	240.784,84	246.533,40	2.245.373,18	15.158,69	20.211,58
23	1.367.602,03	273.520,41	136.760,20	1.777.882,63	243.500,45	249.313,85	2.270.696,94	15.329,65	20.439,53
24	1.382.854,09	276.570,82	138.285,41	1.797.710,32	246.216,07	252.094,30	2.296.020,69	15.500,62	20.667,48
25	1.398.106,16	279.621,23	139.810,62	1.817.538,01	248.931,69	254.874,75	2.321.344,45	15.671,58	20.895,43

Ayudante de Máquina

AGOSTO A DICIEMBRE 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-T O T A L	Suma Gratificatoria (NR)	Premio Estímulo (NR)	T O T A L	Horas 50 %	Horas 100 %
Al ingreso	1.189.144,81	237.828,96	118.914,48	1.545.888,25	211.726,28	216.781,10	1.974.395,63	13.255,65	17.674,19
1	1.206.981,98	241.396,40	120.698,20	1.569.076,58	214.902,17	220.032,82	2.004.011,57	13.454,48	17.939,30
2	1.224.819,15	244.963,83	122.481,92	1.592.264,90	218.078,07	223.284,53	2.033.627,50	13.653,32	18.204,42
3	1.242.656,33	248.531,27	124.265,63	1.615.453,22	221.253,96	226.536,25	2.063.243,44	13.852,15	18.469,53
4	1.260.493,50	252.098,70	126.049,35	1.638.641,55	224.429,86	229.787,96	2.092.859,37	14.050,99	18.734,64
5	1.278.330,67	255.666,13	127.833,07	1.661.829,87	227.605,75	233.039,68	2.122.475,30	14.249,82	18.999,76
6	1.296.167,84	259.233,57	129.616,78	1.685.018,20	230.781,65	236.291,40	2.152.091,24	14.448,66	19.264,87
7	1.314.005,02	262.801,00	131.400,50	1.708.206,52	233.957,54	239.543,11	2.181.707,17	14.647,49	19.529,98
8	1.331.842,19	266.368,44	133.184,22	1.731.394,84	237.133,43	242.794,83	2.211.323,11	14.846,32	19.795,09
9	1.349.679,36	269.935,87	134.967,94	1.754.583,17	240.309,33	246.046,55	2.240.939,04	15.045,16	20.060,21
10	1.367.516,53	273.503,31	136.751,65	1.777.771,49	243.485,22	249.298,26	2.270.554,98	15.243,99	20.325,32
11	1.385.353,70	277.070,74	138.535,37	1.800.959,81	246.661,12	252.549,98	2.300.170,91	15.442,83	20.590,43
12	1.403.190,88	280.638,18	140.319,09	1.824.148,14	249.837,01	255.801,70	2.329.786,85	15.641,66	20.855,55
13	1.421.028,05	284.205,61	142.102,80	1.847.336,46	253.012,90	259.053,41	2.359.402,78	15.840,50	21.120,66
14	1.438.865,22	287.773,04	143.886,52	1.870.524,79	256.188,80	262.305,13	2.389.018,71	16.039,33	21.385,77
15	1.456.702,39	291.340,48	145.670,24	1.893.713,11	259.364,69	265.556,85	2.418.634,65	16.238,17	21.650,88
16	1.474.539,56	294.907,91	147.453,96	1.916.901,43	262.540,59	268.808,56	2.448.250,58	16.437,00	21.916,00
17	1.492.376,74	298.475,35	149.237,67	1.940.089,76	265.716,48	272.060,28	2.477.866,52	16.635,84	22.181,11
18	1.510.213,91	302.042,78	151.021,39	1.963.278,08	268.892,38	275.312,00	2.507.482,45	16.834,67	22.446,22
19	1.528.051,08	305.610,22	152.805,11	1.986.466,41	272.068,27	278.563,71	2.537.098,39	17.033,51	22.711,34
20	1.545.888,25	309.177,65	154.588,83	2.009.654,73	275.244,16	281.815,43	2.566.714,32	17.232,34	22.976,45
21	1.563.725,43	312.745,09	156.372,54	2.032.843,05	278.420,06	285.067,15	2.596.330,26	17.431,18	23.241,56
22	1.581.562,60	316.312,52	158.156,26	2.056.031,38	281.595,95	288.318,86	2.625.946,19	17.630,01	23.506,68
23	1.599.399,77	319.879,95	159.939,98	2.079.219,70	284.771,85	291.570,58	2.655.562,12	17.828,85	23.771,79
24	1.617.236,94	323.447,39	161.723,69	2.102.408,02	287.947,74	294.822,29	2.685.178,06	18.027,68	24.036,90
25	1.635.074,11	327.014,82	163.507,41	2.125.596,35	291.123,64	298.074,01	2.714.793,99	18.226,51	24.302,01

Capataces

AGOSTO A DICIEMBRE 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-T O T A L	Suma Gratificatoria (NR)	Premio Estimulo (NR)	T O T A L	Horas 50 %	Horas 100 %
Al ingreso	1.216.551,01	243.310,20	121.655,10	1.581.516,31	216.605,93	221.777,25	2.019.899,49	13.551,14	18.068,18
1	1.234.799,28	246.959,86	123.479,93	1.605.239,06	219.855,02	225.103,91	2.050.197,98	13.754,41	18.339,20
2	1.253.047,54	250.609,51	125.304,75	1.628.961,80	223.104,11	228.430,57	2.080.496,48	13.957,67	18.610,22
3	1.271.295,81	254.259,16	127.129,58	1.652.684,55	226.353,20	231.757,23	2.110.794,97	14.160,94	18.881,25
4	1.289.544,07	257.908,81	128.954,41	1.676.407,29	229.602,29	235.083,88	2.141.093,46	14.364,21	19.152,27
5	1.307.792,34	261.558,47	130.779,23	1.700.130,04	232.851,37	238.410,54	2.171.391,95	14.567,48	19.423,29
6	1.326.040,60	265.208,12	132.604,06	1.723.852,78	236.100,46	241.737,20	2.201.690,45	14.770,74	19.694,32
7	1.344.288,87	268.857,77	134.428,89	1.747.575,53	239.349,55	245.063,86	2.231.988,94	14.974,01	19.965,34
8	1.362.537,13	272.507,43	136.253,71	1.771.298,27	242.598,64	248.390,52	2.262.287,43	15.177,28	20.236,36
9	1.380.785,40	276.157,08	138.078,54	1.795.021,02	245.847,73	251.717,18	2.292.585,92	15.380,54	20.507,38
10	1.399.033,66	279.806,73	139.903,37	1.818.743,76	249.096,82	255.043,84	2.322.884,42	15.583,81	20.778,41
11	1.417.281,93	283.456,39	141.728,19	1.842.466,50	252.345,91	258.370,50	2.353.182,91	15.787,08	21.049,43
12	1.435.530,19	287.106,04	143.553,02	1.866.189,25	255.595,00	261.697,15	2.383.481,40	15.990,35	21.320,45
13	1.453.778,46	290.755,69	145.377,85	1.889.911,99	258.844,09	265.023,81	2.413.779,89	16.193,61	21.591,47
14	1.472.026,72	294.405,34	147.202,67	1.913.634,74	262.093,18	268.350,47	2.444.078,39	16.396,88	21.862,50
15	1.490.274,99	298.055,00	149.027,50	1.937.357,48	265.342,26	271.677,13	2.474.376,88	16.600,15	22.133,52
16	1.508.523,25	301.704,65	150.852,33	1.961.080,23	268.591,35	275.003,79	2.504.675,37	16.803,41	22.404,54
17	1.526.771,52	305.354,30	152.677,15	1.984.802,97	271.840,44	278.330,45	2.534.973,86	17.006,68	22.675,56
18	1.545.019,78	309.003,96	154.501,98	2.008.525,72	275.089,53	281.657,11	2.565.272,35	17.209,95	22.946,59
19	1.563.268,05	312.653,61	156.326,80	2.032.248,46	278.338,62	284.983,77	2.595.570,85	17.413,22	23.217,61
20	1.581.516,31	316.303,26	158.151,63	2.055.971,21	281.587,71	288.310,42	2.625.869,34	17.616,48	23.488,63
21	1.599.764,58	319.952,92	159.976,46	2.079.693,95	284.836,80	291.637,08	2.656.167,83	17.819,75	23.759,66
22	1.618.012,84	323.602,57	161.801,28	2.103.416,70	288.085,89	294.963,74	2.686.466,32	18.023,02	24.030,68
23	1.636.261,11	327.252,22	163.626,11	2.127.139,44	291.334,98	298.290,40	2.716.764,82	18.226,28	24.301,70
24	1.654.509,37	330.901,87	165.450,94	2.150.862,19	294.584,06	301.617,06	2.747.063,31	18.429,55	24.572,72
25	1.672.757,64	334.551,53	167.275,76	2.174.584,93	297.833,15	304.943,72	2.777.361,80	18.632,82	24.843,75

Administrativo "B" Auxiliar

AGOSTO A DICIEMBRE 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB - T O T A L	Suma Gratificatoria (NR)	Premio Estimulo (NR)	T O T A L	Horas 50 %	Horas 100 %
Al ingreso	1.175.386,11	235.077,22	117.538,61	1.528.001,94	209.276,56	214.272,89	1.951.551,39	13.107,30	17.476,40
1	1.193.016,90	238.603,38	119.301,69	1.550.921,97	212.415,71	217.486,98	1.980.824,66	13.303,91	17.738,55
2	1.210.647,69	242.129,54	121.064,77	1.573.842,00	215.554,86	220.701,07	2.010.097,93	13.500,52	18.000,69
3	1.228.278,48	245.655,70	122.827,85	1.596.762,03	218.694,01	223.915,17	2.039.371,20	13.697,13	18.262,84
4	1.245.909,28	249.181,86	124.590,93	1.619.682,06	221.833,15	227.129,26	2.068.644,47	13.893,74	18.524,99
5	1.263.540,07	252.708,01	126.354,01	1.642.602,09	224.972,30	230.343,35	2.097.917,75	14.090,35	18.787,13
6	1.281.170,86	256.234,17	128.117,09	1.665.522,12	228.111,45	233.557,45	2.127.191,02	14.286,96	19.049,28
7	1.298.801,65	259.760,33	129.880,17	1.688.442,15	231.250,60	236.771,54	2.156.464,29	14.483,57	19.311,42
8	1.316.432,44	263.286,49	131.643,24	1.711.362,18	234.389,75	239.985,63	2.185.737,56	14.680,18	19.573,57
9	1.334.063,23	266.812,65	133.406,32	1.734.282,21	237.528,90	243.199,73	2.215.010,83	14.876,79	19.835,72
10	1.351.694,03	270.338,81	135.169,40	1.757.202,23	240.668,04	246.413,82	2.244.284,10	15.073,40	20.097,86
11	1.369.324,82	273.864,96	136.932,48	1.780.122,26	243.807,19	249.627,91	2.273.557,37	15.270,01	20.360,01
12	1.386.955,61	277.391,12	138.695,56	1.803.042,29	246.946,34	252.842,01	2.302.830,64	15.466,62	20.622,16
13	1.404.586,40	280.917,28	140.458,64	1.825.962,32	250.085,49	256.056,10	2.332.103,91	15.663,23	20.884,30
14	1.422.217,19	284.443,44	142.221,72	1.848.882,35	253.224,64	259.270,19	2.361.377,18	15.859,84	21.146,45
15	1.439.847,98	287.969,60	143.984,80	1.871.802,38	256.363,79	262.484,29	2.390.650,45	16.056,44	21.408,59
16	1.457.478,78	291.495,76	145.747,88	1.894.722,41	259.502,93	265.698,38	2.419.923,72	16.253,05	21.670,74
17	1.475.109,57	295.021,91	147.510,96	1.917.642,44	262.642,08	268.912,47	2.449.197,00	16.449,66	21.932,89
18	1.492.740,36	298.548,07	149.274,04	1.940.562,47	265.781,23	272.126,57	2.478.470,27	16.646,27	22.195,03
19	1.510.371,15	302.074,23	151.037,12	1.963.482,50	268.920,38	275.340,66	2.507.743,54	16.842,88	22.457,18
20	1.528.001,94	305.600,39	152.800,19	1.986.402,53	272.059,53	278.554,75	2.537.016,81	17.039,49	22.719,32
21	1.545.632,73	309.126,55	154.563,27	2.009.322,56	275.198,68	281.768,85	2.566.290,08	17.236,10	22.981,47
22	1.563.263,53	312.652,71	156.326,35	2.032.242,58	278.337,82	284.982,94	2.595.563,35	17.432,71	23.243,62
23	1.580.894,32	316.178,86	158.089,43	2.055.162,61	281.476,97	288.197,03	2.624.836,62	17.629,32	23.505,76
24	1.598.525,11	319.705,02	159.852,51	2.078.082,64	284.616,12	291.411,13	2.654.109,89	17.825,93	23.767,91
25	1.616.155,90	323.231,18	161.615,59	2.101.002,67	287.755,27	294.625,22	2.683.383,16	18.022,54	24.030,05

Administrativo "A" Especializado

AGOSTO A DICIEMBRE 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Estimulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	1.220.404,64	244.080,93	122.040,46	1.586.526,03	217.292,07	222.479,77	2.026.297,87	13.592,68	18.123,58
1	1.238.710,71	247.742,14	123.871,07	1.610.323,92	220.551,45	225.816,96	2.056.692,34	13.796,57	18.395,43
2	1.257.016,78	251.403,36	125.701,68	1.634.121,81	223.810,83	229.154,16	2.087.086,80	14.000,46	18.667,29
3	1.275.322,85	255.064,57	127.532,28	1.657.919,70	227.070,21	232.491,36	2.117.481,27	14.204,35	18.939,14
4	1.293.628,92	258.725,78	129.362,89	1.681.717,59	230.329,59	235.828,55	2.147.875,74	14.408,24	19.210,99
5	1.311.934,99	262.387,00	131.193,50	1.705.515,48	233.588,98	239.165,75	2.178.270,21	14.612,13	19.482,85
6	1.330.241,06	266.048,21	133.024,11	1.729.313,37	236.848,36	242.502,94	2.208.664,68	14.816,02	19.754,70
7	1.348.547,13	269.709,43	134.854,71	1.753.111,27	240.107,74	245.840,14	2.239.059,14	15.019,91	20.026,56
8	1.366.853,20	273.370,64	136.685,32	1.776.909,16	243.367,12	249.177,34	2.269.453,61	15.223,80	20.298,41
9	1.385.159,27	277.031,85	138.515,93	1.800.707,05	246.626,50	252.514,53	2.299.848,08	15.427,69	20.570,26
10	1.403.465,34	280.693,07	140.346,53	1.824.504,94	249.885,88	255.851,73	2.330.242,55	15.631,58	20.842,12
11	1.421.771,41	284.354,28	142.177,14	1.848.302,83	253.145,26	259.188,93	2.360.637,02	15.835,47	21.113,97
12	1.440.077,48	288.015,50	144.007,75	1.872.100,72	256.404,64	262.526,12	2.391.031,48	16.039,36	21.385,82
13	1.458.383,54	291.676,71	145.838,35	1.895.898,61	259.664,02	265.863,32	2.421.425,95	16.243,25	21.657,68
14	1.476.689,61	295.337,92	147.668,96	1.919.696,50	262.923,40	269.200,52	2.451.820,42	16.447,14	21.929,53
15	1.494.995,68	298.999,14	149.499,57	1.943.494,39	266.182,79	272.537,71	2.482.214,89	16.651,03	22.201,39
16	1.513.301,75	302.660,35	151.330,18	1.967.292,28	269.442,17	275.874,91	2.512.609,36	16.854,93	22.473,24
17	1.531.607,82	306.321,56	153.160,78	1.991.090,17	272.701,55	279.212,11	2.543.003,82	17.058,82	22.745,09
18	1.549.913,89	309.982,78	154.991,39	2.014.888,06	275.960,93	282.549,30	2.573.398,29	17.262,71	23.016,95
19	1.568.219,96	313.643,99	156.822,00	2.038.685,95	279.220,31	285.886,50	2.603.792,76	17.466,60	23.288,80
20	1.586.526,03	317.305,21	158.652,60	2.062.483,84	282.479,69	289.223,70	2.634.187,23	17.670,49	23.560,65
21	1.604.832,10	320.966,42	160.483,21	2.086.281,73	285.739,07	292.560,89	2.664.581,70	17.874,38	23.832,51
22	1.623.138,17	324.627,63	162.313,82	2.110.079,62	288.998,45	295.898,09	2.694.976,16	18.078,27	24.104,36
23	1.641.444,24	328.288,85	164.144,42	2.133.877,51	292.257,83	299.235,29	2.725.370,63	18.282,16	24.376,21
24	1.659.750,31	331.950,06	165.975,03	2.157.675,40	295.517,22	302.572,48	2.755.765,10	18.486,05	24.648,07
25	1.678.056,38	335.611,28	167.805,64	2.181.473,29	298.776,60	305.909,68	2.786.159,57	18.689,94	24.919,92

Encargado de Cámaras

AGOSTO A DICIEMBRE 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Estimulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	1.209.450,75	241.890,15	120.945,08	1.572.285,98	215.341,74	220.482,87	2.008.110,59	13.474,58	17.966,11
1	1.227.592,51	245.518,50	122.759,25	1.595.870,26	218.571,87	223.790,11	2.038.232,25	13.676,70	18.235,60
2	1.245.734,27	249.146,85	124.573,43	1.619.454,55	221.801,99	227.097,36	2.068.353,90	13.878,82	18.505,09
3	1.263.876,03	252.775,21	126.387,60	1.643.038,84	225.032,12	230.404,60	2.098.475,56	14.080,94	18.774,58
4	1.282.017,80	256.403,56	128.201,78	1.666.623,13	228.262,24	233.711,84	2.128.597,22	14.283,06	19.044,08
5	1.300.159,56	260.031,91	130.015,96	1.690.207,42	231.492,37	237.019,09	2.158.718,88	14.485,18	19.313,57
6	1.318.301,32	263.660,26	131.830,13	1.713.791,71	234.722,50	240.326,33	2.188.840,54	14.687,29	19.583,06
7	1.336.443,08	267.288,62	133.644,31	1.737.376,00	237.952,62	243.633,57	2.218.962,20	14.889,41	19.852,55
8	1.354.584,84	270.916,97	135.458,48	1.760.960,29	241.182,75	246.940,82	2.249.083,86	15.091,53	20.122,04
9	1.372.726,60	274.545,32	137.272,66	1.784.544,58	244.412,87	250.248,06	2.279.205,52	15.293,65	20.391,53
10	1.390.868,36	278.173,67	139.086,84	1.808.128,87	247.643,00	253.555,30	2.309.327,17	15.495,77	20.661,02
11	1.409.010,12	281.802,02	140.901,01	1.831.713,16	250.873,13	256.862,55	2.339.448,83	15.697,89	20.930,52
12	1.427.151,89	285.430,38	142.715,19	1.855.297,45	254.103,25	260.169,79	2.369.570,49	15.900,01	21.200,01
13	1.445.293,65	289.058,73	144.529,36	1.878.881,74	257.333,38	263.477,03	2.399.692,15	16.102,12	21.469,50
14	1.463.435,41	292.687,08	146.343,54	1.902.466,03	260.563,51	266.784,27	2.429.813,81	16.304,24	21.738,99
15	1.481.577,17	296.315,43	148.157,72	1.926.050,32	263.793,63	270.091,52	2.459.935,47	16.506,36	22.008,48
16	1.499.718,93	299.943,79	149.971,89	1.949.634,61	267.023,76	273.398,76	2.490.057,13	16.708,48	22.277,97
17	1.517.860,69	303.572,14	151.786,07	1.973.218,90	270.253,88	276.706,00	2.520.178,79	16.910,60	22.547,47
18	1.536.002,45	307.200,49	153.600,25	1.996.803,19	273.484,01	280.013,25	2.550.300,45	17.112,72	22.816,96
19	1.554.144,21	310.828,84	155.414,42	2.020.387,48	276.714,14	283.320,49	2.580.422,10	17.314,84	23.086,45
20	1.572.285,98	314.457,20	157.228,60	2.043.971,77	279.944,26	286.627,73	2.610.543,76	17.516,96	23.355,94
21	1.590.427,74	318.085,55	159.042,77	2.067.556,06	283.174,39	289.934,98	2.640.665,42	17.719,07	23.625,43
22	1.608.569,50	321.713,90	160.856,95	2.091.140,35	286.404,51	293.242,22	2.670.787,08	17.921,19	23.894,92
23	1.626.711,26	325.342,25	162.671,13	2.114.724,64	289.634,64	296.549,46	2.700.908,74	18.123,31	24.164,42
24	1.644.853,02	328.970,60	164.485,30	2.138.308,93	292.864,77	299.856,71	2.731.030,40	18.325,43	24.433,91
25	1.662.994,78	332.598,96	166.299,48	2.161.893,22	296.094,89	303.163,95	2.761.152,06	18.527,55	24.703,40

Obrero / Portero / Sereno

AGOSTO A DICIEMBRE 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-T O T A L	Suma Gratificatoria (NR)	Premio Estímulo (NR)	T O T A L	Horas 50 %	Horas 100 %
Al ingreso	1.182.861,43	236.572,29	118.286,14	1.537.719,86	210.607,53	215.635,64	1.963.963,03	13.187,90	17.583,86
1	1.200.604,35	240.120,87	120.060,44	1.560.785,66	213.766,64	218.870,17	1.993.422,47	13.385,72	17.847,62
2	1.218.347,27	243.669,45	121.834,73	1.583.851,45	216.925,76	222.104,71	2.022.881,92	13.583,54	18.111,38
3	1.236.090,19	247.218,04	123.609,02	1.606.917,25	220.084,87	225.339,24	2.052.341,36	13.781,35	18.375,14
4	1.253.833,12	250.766,62	125.383,31	1.629.983,05	223.243,98	228.573,78	2.081.800,81	13.979,17	18.638,90
5	1.271.576,04	254.315,21	127.157,60	1.653.048,85	226.403,09	231.808,31	2.111.260,25	14.176,99	18.902,65
6	1.289.318,96	257.863,79	128.931,90	1.676.114,65	229.562,21	235.042,85	2.140.719,70	14.374,81	19.166,41
7	1.307.061,88	261.412,38	130.706,19	1.699.180,44	232.721,32	238.277,38	2.170.179,15	14.572,63	19.430,17
8	1.324.804,80	264.960,96	132.480,48	1.722.246,24	235.880,43	241.511,92	2.199.638,59	14.770,45	19.693,93
9	1.342.547,72	268.509,54	134.254,77	1.745.312,04	239.039,55	244.746,45	2.229.098,04	14.968,26	19.957,69
10	1.360.290,64	272.058,13	136.029,06	1.768.377,84	242.198,66	247.980,98	2.258.557,48	15.166,08	20.221,44
11	1.378.033,57	275.606,71	137.803,36	1.791.443,64	245.357,77	251.215,52	2.288.016,93	15.363,90	20.485,20
12	1.395.776,49	279.155,30	139.577,65	1.814.509,43	248.516,89	254.450,05	2.317.476,37	15.561,72	20.748,96
13	1.413.519,41	282.703,88	141.351,94	1.837.575,23	251.676,00	257.684,59	2.346.935,82	15.759,54	21.012,72
14	1.431.262,33	286.252,47	143.126,23	1.860.641,03	254.835,11	260.919,12	2.376.395,26	15.957,36	21.276,48
15	1.449.005,25	289.801,05	144.900,53	1.883.706,83	257.994,22	264.153,66	2.405.854,71	16.155,18	21.540,23
16	1.466.748,17	293.349,63	146.674,82	1.906.772,63	261.153,34	267.388,19	2.435.314,15	16.352,99	21.803,99
17	1.484.491,09	296.898,22	148.449,11	1.929.838,42	264.312,45	270.622,73	2.464.773,60	16.550,81	22.067,75
18	1.502.234,02	300.446,80	150.223,40	1.952.904,22	267.471,56	273.857,26	2.494.233,05	16.748,63	22.331,51
19	1.519.976,94	303.995,39	151.997,69	1.975.970,02	270.630,68	277.091,80	2.523.692,49	16.946,45	22.595,27
20	1.537.719,86	307.543,97	153.771,99	1.999.035,82	273.789,79	280.326,33	2.553.151,94	17.144,27	22.859,02
21	1.555.462,78	311.092,56	155.546,28	2.022.101,61	276.948,90	283.560,86	2.582.611,38	17.342,09	23.122,78
22	1.573.205,70	314.641,14	157.320,57	2.045.167,41	280.108,01	286.795,40	2.612.070,83	17.539,90	23.386,54
23	1.590.948,62	318.189,72	159.094,86	2.068.233,21	283.267,13	290.029,93	2.641.530,27	17.737,72	23.650,30
24	1.608.691,54	321.738,31	160.869,15	2.091.299,01	286.426,24	293.264,47	2.670.989,72	17.935,54	23.914,06
25	1.626.434,47	325.286,89	162.643,45	2.114.364,81	289.585,35	296.499,00	2.700.449,16	18.133,36	24.177,81

Choferes

AGOSTO A DICIEMBRE 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-T O T A L	Suma Gratificatoria (NR)	Premio Estímulo (NR)	T O T A L	Horas 50 %	Horas 100 %
Al ingreso	1.186.639,15	237.327,83	118.663,92	1.542.630,90	211.280,15	216.324,32	1.970.235,36	13.228,64	17.638,17
1	1.204.438,74	240.887,75	120.443,87	1.565.770,36	214.449,35	219.569,18	1.999.788,89	13.427,07	17.902,75
2	1.222.238,32	244.447,66	122.223,83	1.588.909,82	217.618,55	222.814,05	2.029.342,42	13.625,50	18.167,32
3	1.240.037,91	248.007,58	124.003,79	1.612.049,29	220.787,76	226.058,91	2.058.895,95	13.823,93	18.431,89
4	1.257.837,50	251.567,50	125.783,75	1.635.188,75	223.956,96	229.303,78	2.088.449,48	14.022,36	18.696,46
5	1.275.637,09	255.127,42	127.563,71	1.658.328,21	227.126,16	232.548,64	2.118.003,01	14.220,78	18.961,04
6	1.293.436,67	258.687,33	129.343,67	1.681.467,68	230.295,36	235.793,51	2.147.556,54	14.419,21	19.225,61
7	1.311.236,26	262.247,25	131.123,63	1.704.607,14	233.464,57	239.038,37	2.177.110,08	14.617,64	19.490,18
8	1.329.035,85	265.807,17	132.903,58	1.727.746,60	236.633,77	242.283,24	2.206.663,61	14.816,07	19.754,75
9	1.346.835,44	269.367,09	134.683,54	1.750.886,07	239.802,97	245.528,10	2.236.217,14	15.014,50	20.019,33
10	1.364.635,02	272.927,00	136.463,50	1.774.025,53	242.972,17	248.772,96	2.265.770,67	15.212,93	20.283,90
11	1.382.434,61	276.486,92	138.243,46	1.797.164,99	246.141,37	252.017,83	2.295.324,20	15.411,36	20.548,47
12	1.400.234,20	280.046,84	140.023,42	1.820.304,46	249.310,58	255.262,69	2.324.877,73	15.609,79	20.813,05
13	1.418.033,78	283.606,76	141.803,38	1.843.443,92	252.479,78	258.507,56	2.354.431,26	15.808,22	21.077,62
14	1.435.833,37	287.166,67	143.583,34	1.866.583,38	255.648,98	261.752,42	2.383.984,79	16.006,65	21.342,19
15	1.453.632,96	290.726,59	145.363,30	1.889.722,85	258.818,18	264.997,29	2.413.538,32	16.205,08	21.606,76
16	1.471.432,55	294.286,51	147.143,25	1.912.862,31	261.987,39	268.242,15	2.443.091,85	16.403,51	21.871,34
17	1.489.232,13	297.846,43	148.923,21	1.936.001,77	265.156,59	271.487,02	2.472.645,38	16.601,94	22.135,91
18	1.507.031,72	301.406,34	150.703,17	1.959.141,24	268.325,79	274.731,88	2.502.198,91	16.800,37	22.400,48
19	1.524.831,31	304.966,26	152.483,13	1.982.280,70	271.494,99	277.976,75	2.531.752,44	16.998,80	22.665,05
20	1.542.630,90	308.526,18	154.263,09	2.005.420,16	274.664,20	281.221,61	2.561.305,97	17.197,23	22.929,63
21	1.560.430,48	312.086,10	156.043,05	2.028.559,63	277.833,40	284.466,48	2.590.859,50	17.395,66	23.194,20
22	1.578.230,07	315.646,01	157.823,01	2.051.699,09	281.002,60	287.711,34	2.620.413,03	17.594,09	23.458,77
23	1.596.029,66	319.205,93	159.602,97	2.074.838,55	284.171,80	290.956,21	2.649.966,56	17.792,52	23.723,34
24	1.613.829,24	322.765,85	161.382,92	2.097.978,02	287.341,00	294.201,07	2.679.520,09	17.990,95	23.987,92
25	1.631.628,83	326.325,77	163.162,88	2.121.117,48	290.510,21	297.445,94	2.709.073,62	18.189,38	24.252,49

Medio Oficial de Mantenimiento									
AGOSTO A DICIEMBRE 2026									
Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Estimulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	1.204.304,79	240.860,96	120.430,48	1.565.596,23	214.425,50	219.544,76	1.999.566,49	13.419,10	17.892,13
1	1.222.369,36	244.473,87	122.236,94	1.589.080,17	217.641,88	222.837,93	2.029.559,99	13.620,39	18.160,51
2	1.240.433,93	248.086,79	124.043,39	1.612.564,11	220.858,27	226.131,11	2.059.553,48	13.821,67	18.428,89
3	1.258.498,51	251.699,70	125.849,85	1.636.048,06	224.074,65	229.424,28	2.089.546,98	14.022,96	18.697,27
4	1.276.563,08	255.312,62	127.656,31	1.659.532,00	227.291,03	232.717,45	2.119.540,48	14.224,25	18.965,65
5	1.294.627,65	258.925,53	129.462,76	1.683.015,94	230.507,41	236.010,62	2.149.533,98	14.425,53	19.234,04
6	1.312.692,22	262.538,44	131.269,22	1.706.499,89	233.723,80	239.303,79	2.179.527,47	14.626,82	19.502,42
7	1.330.756,79	266.151,36	133.075,68	1.729.983,83	236.940,18	242.596,96	2.209.520,97	14.828,11	19.770,80
8	1.348.821,36	269.764,27	134.882,14	1.753.467,77	240.156,56	245.890,13	2.239.514,47	15.029,39	20.039,18
9	1.366.885,94	273.377,19	136.688,59	1.776.951,72	243.372,94	249.183,31	2.269.507,97	15.230,68	20.307,56
10	1.384.950,51	276.990,10	138.495,05	1.800.435,66	246.589,33	252.476,48	2.299.501,46	15.431,97	20.575,95
11	1.403.015,08	280.603,02	140.301,51	1.823.919,60	249.805,71	255.769,65	2.329.494,96	15.633,25	20.844,33
12	1.421.079,65	284.215,93	142.107,97	1.847.403,55	253.022,09	259.062,82	2.359.488,46	15.834,54	21.112,71
13	1.439.144,22	287.828,84	143.914,42	1.870.887,49	256.238,47	262.355,99	2.389.481,96	16.035,83	21.381,09
14	1.457.208,80	291.441,76	145.720,88	1.894.371,43	259.454,86	265.649,16	2.419.475,45	16.237,11	21.649,47
15	1.475.273,37	295.054,67	147.527,34	1.917.855,38	262.671,24	268.942,33	2.449.468,95	16.438,40	21.917,86
16	1.493.337,94	298.667,59	149.333,79	1.941.339,32	265.887,62	272.235,51	2.479.462,45	16.639,69	22.186,24
17	1.511.402,51	302.280,50	151.140,25	1.964.823,26	269.104,00	275.528,68	2.509.455,95	16.840,97	22.454,62
18	1.529.467,08	305.893,42	152.946,71	1.988.307,21	272.320,39	278.821,85	2.539.449,44	17.042,26	22.723,00
19	1.547.531,66	309.506,33	154.753,17	2.011.791,15	275.536,77	282.115,02	2.569.442,94	17.243,55	22.991,38
20	1.565.596,23	313.119,25	156.559,62	2.035.275,10	278.753,15	285.408,19	2.599.436,44	17.444,83	23.259,76
21	1.583.660,80	316.732,16	158.366,08	2.058.759,04	281.969,53	288.701,36	2.629.429,93	17.646,12	23.528,15
22	1.601.725,37	320.345,07	160.172,54	2.082.242,98	285.185,92	291.994,54	2.659.423,43	17.847,41	23.796,53
23	1.619.789,94	323.957,99	161.978,99	2.105.726,93	288.402,30	295.287,71	2.689.416,93	18.048,69	24.064,91
24	1.637.854,51	327.570,90	163.785,45	2.129.210,87	291.618,68	298.580,88	2.719.410,43	18.249,98	24.333,29
25	1.655.919,09	331.183,82	165.591,91	2.152.694,81	294.835,06	301.874,05	2.749.403,92	18.451,26	24.601,67

Ayudante de Mantenimiento									
AGOSTO A DICIEMBRE 2026									
Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-TOTAL	Suma Gratificatoria (NR)	Premio Estimulo (NR)	TOTAL	Horas 50 %	Horas 100 %
Al ingreso	1.186.170,49	237.234,10	118.617,05	1.542.021,64	211.196,70	216.238,88	1.969.457,22	13.223,57	17.631,44
1	1.203.963,05	240.792,61	120.396,30	1.565.151,96	214.364,65	219.482,46	1.998.999,08	13.421,93	17.895,91
2	1.221.755,60	244.351,12	122.175,56	1.588.282,29	217.532,60	222.726,05	2.028.540,93	13.620,28	18.160,38
3	1.239.548,16	247.909,63	123.954,82	1.611.412,61	220.700,55	225.969,63	2.058.082,79	13.818,64	18.424,86
4	1.257.340,72	251.468,14	125.734,07	1.634.542,94	223.868,50	229.213,21	2.087.624,65	14.016,99	18.689,33
5	1.275.133,28	255.026,66	127.513,33	1.657.673,26	227.036,45	232.456,80	2.117.166,51	14.215,34	18.953,80
6	1.292.925,83	258.585,17	129.292,58	1.680.803,58	230.204,40	235.700,38	2.146.708,37	14.413,70	19.218,27
7	1.310.718,39	262.143,68	131.071,84	1.703.933,91	233.372,35	238.943,96	2.176.250,23	14.612,05	19.482,74
8	1.328.510,95	265.702,19	132.851,09	1.727.064,23	236.540,30	242.187,55	2.205.792,08	14.810,40	19.747,21
9	1.346.303,51	269.260,70	134.630,35	1.750.194,56	239.708,25	245.431,13	2.235.333,94	15.008,76	20.011,69
10	1.364.096,06	272.819,21	136.409,61	1.773.324,88	242.876,21	248.674,71	2.264.875,80	15.207,11	20.276,16
11	1.381.888,62	276.377,72	138.188,86	1.796.455,21	246.044,16	251.918,30	2.294.417,66	15.405,46	20.540,63
12	1.399.681,18	279.936,24	139.968,12	1.819.585,53	249.212,11	255.161,88	2.323.959,52	15.603,82	20.805,10
13	1.417.473,74	283.494,75	141.747,37	1.842.715,86	252.380,06	258.405,46	2.353.501,37	15.802,17	21.069,57
14	1.435.266,29	287.053,26	143.526,63	1.865.846,18	255.548,01	261.649,05	2.383.043,23	16.000,52	21.334,04
15	1.453.058,85	290.611,77	145.305,89	1.888.976,51	258.715,96	264.892,63	2.412.585,09	16.198,88	21.598,52
16	1.470.851,41	294.170,28	147.085,14	1.912.106,83	261.883,91	268.136,21	2.442.126,95	16.397,23	21.862,99
17	1.488.643,96	297.728,79	148.864,40	1.935.237,15	265.051,86	271.379,79	2.471.668,81	16.595,59	22.127,46
18	1.506.436,52	301.287,30	150.643,65	1.958.367,48	268.219,81	274.623,38	2.501.210,67	16.793,94	22.391,93
19	1.524.229,08	304.845,82	152.422,91	1.981.497,80	271.387,76	277.866,96	2.530.752,52	16.992,29	22.656,40
20	1.542.021,64	308.404,33	154.202,16	2.004.628,13	274.555,71	281.110,54	2.560.294,38	17.190,65	22.920,87
21	1.559.814,19	311.962,84	155.981,42	2.027.758,45	277.723,66	284.354,13	2.589.836,24	17.389,00	23.185,35
22	1.577.606,75	315.521,35	157.760,68	2.050.888,78	280.891,61	287.597,71	2.619.378,10	17.587,35	23.449,82
23	1.595.399,31	319.079,86	159.539,93	2.074.019,10	284.059,56	290.841,29	2.648.919,96	17.785,71	23.714,29
24	1.613.191,87	322.638,37	161.319,19	2.097.149,43	287.227,51	294.084,88	2.678.461,82	17.984,06	23.978,76
25	1.630.984,42	326.196,88	163.098,44	2.120.279,75	290.395,46	297.328,46	2.708.003,67	18.182,41	24.243,23

Peón de Mantenimiento

AGOSTO A DICIEMBRE 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-T O T A L	Suma Gratificatoria (NR)	Premio Estímulo (NR)	T O T A L	Horas 50 %	Horas 100 %
Al ingreso	1.183.165,76	236.633,15	118.316,58	1.538.115,49	210.661,71	215.691,12	1.964.468,32	13.191,19	17.588,24
1	1.200.913,25	240.182,65	120.091,32	1.561.187,22	213.821,64	218.926,48	1.993.935,34	13.389,05	17.852,07
2	1.218.660,73	243.732,15	121.866,07	1.584.258,95	216.981,56	222.161,85	2.023.402,37	13.586,92	18.115,89
3	1.236.408,22	247.281,64	123.640,82	1.607.330,68	220.141,49	225.397,22	2.052.869,39	13.784,79	18.379,71
4	1.254.155,71	250.831,14	125.415,57	1.630.402,42	223.301,41	228.632,59	2.082.336,42	13.982,66	18.643,54
5	1.271.903,19	254.380,64	127.190,32	1.653.474,15	226.461,34	231.867,95	2.111.803,44	14.180,52	18.907,36
6	1.289.650,68	257.930,14	128.965,07	1.676.545,88	229.621,26	235.103,32	2.141.270,46	14.378,39	19.171,19
7	1.307.398,16	261.479,63	130.739,82	1.699.617,61	232.781,19	238.338,69	2.170.737,49	14.576,26	19.435,01
8	1.325.145,65	265.029,13	132.514,57	1.722.689,35	235.941,12	241.574,05	2.200.204,51	14.774,13	19.698,83
9	1.342.893,14	268.578,63	134.289,31	1.745.761,08	239.101,04	244.809,42	2.229.671,54	14.972,00	19.962,66
10	1.360.640,62	272.128,12	136.064,06	1.768.832,81	242.260,97	248.044,79	2.259.138,56	15.169,86	20.226,48
11	1.378.388,11	275.677,62	137.838,81	1.791.904,54	245.420,89	251.280,15	2.288.605,59	15.367,73	20.490,30
12	1.396.135,60	279.227,12	139.613,56	1.814.976,28	248.580,82	254.515,52	2.318.072,61	15.565,60	20.754,13
13	1.413.883,08	282.776,62	141.388,31	1.838.048,01	251.740,74	257.750,89	2.347.539,64	15.763,47	21.017,95
14	1.431.630,57	286.326,11	143.163,06	1.861.119,74	254.900,67	260.986,25	2.377.006,66	15.961,33	21.281,77
15	1.449.378,06	289.875,61	144.937,81	1.884.191,47	258.060,59	264.221,62	2.406.473,69	16.159,20	21.545,60
16	1.467.125,54	293.425,11	146.712,55	1.907.263,21	261.220,52	267.456,99	2.435.940,71	16.357,07	21.809,42
17	1.484.873,03	296.974,61	148.487,30	1.930.334,94	264.380,45	270.692,35	2.465.407,74	16.554,94	22.073,25
18	1.502.620,52	300.524,10	150.262,05	1.953.406,67	267.540,37	273.927,72	2.494.874,76	16.752,81	22.337,07
19	1.520.368,00	304.073,60	152.036,80	1.976.478,40	270.700,30	277.163,09	2.524.341,79	16.950,67	22.600,89
20	1.538.115,49	307.623,10	153.811,55	1.999.550,13	273.860,22	280.398,45	2.553.808,81	17.148,54	22.864,72
21	1.555.862,97	311.172,59	155.586,30	2.022.621,87	277.020,15	283.633,82	2.583.275,84	17.346,41	23.128,54
22	1.573.610,46	314.722,09	157.361,05	2.045.693,60	280.180,07	286.869,19	2.612.742,86	17.544,28	23.392,36
23	1.591.357,95	318.271,59	159.135,79	2.068.765,33	283.340,00	290.104,55	2.642.209,89	17.742,14	23.656,19
24	1.609.105,43	321.821,09	160.910,54	2.091.837,06	286.499,93	293.339,92	2.671.676,91	17.940,01	23.920,01
25	1.626.852,92	325.370,58	162.685,29	2.114.908,80	289.659,85	296.575,29	2.701.143,93	18.137,88	24.183,83

Oficial de Mantenimiento

AGOSTO A DICIEMBRE 2026

Antigüedad	Sueldo Básico	Presentismo	ZONA DESFAVORABLE	SUB-T O T A L	Suma Gratificatoria (NR)	Premio Estímulo (NR)	T O T A L	Horas 50 %	Horas 100 %
Al ingreso	1.220.496,56	244.099,31	122.049,66	1.586.645,53	217.308,43	222.496,52	2.026.450,48	13.593,67	18.124,89
1	1.238.804,01	247.760,80	123.880,40	1.610.445,21	220.568,06	225.833,97	2.056.847,24	13.797,57	18.396,77
2	1.257.111,46	251.422,29	125.711,15	1.634.244,89	223.827,68	229.171,42	2.087.244,00	14.001,48	18.668,64
3	1.275.418,91	255.083,78	127.541,89	1.658.044,58	227.087,31	232.508,87	2.117.640,75	14.205,38	18.940,52
4	1.293.726,35	258.745,27	129.372,64	1.681.844,26	230.346,94	235.846,31	2.148.037,51	14.409,29	19.212,39
5	1.312.033,80	262.406,76	131.203,38	1.705.643,94	233.606,56	239.183,76	2.178.434,27	14.613,19	19.484,26
6	1.330.341,25	266.068,25	133.034,13	1.729.443,63	236.866,19	242.521,21	2.208.831,02	14.817,10	19.756,14
7	1.348.648,70	269.729,74	134.864,87	1.753.243,31	240.125,82	245.858,66	2.239.227,78	15.021,00	20.028,01
8	1.366.956,15	273.391,23	136.695,61	1.777.042,99	243.385,44	249.196,11	2.269.624,54	15.224,91	20.299,88
9	1.385.263,60	277.052,72	138.526,36	1.800.842,67	246.645,07	252.533,55	2.300.021,30	15.428,81	20.571,76
10	1.403.571,04	280.714,21	140.357,10	1.824.642,36	249.904,69	255.871,00	2.330.418,05	15.632,72	20.843,63
11	1.421.878,49	284.375,70	142.187,85	1.848.442,04	253.164,32	259.208,45	2.360.814,81	15.836,62	21.115,50
12	1.440.185,94	288.037,19	144.018,59	1.872.241,72	256.423,95	262.545,90	2.391.211,57	16.040,53	21.387,38
13	1.458.493,39	291.698,68	145.849,34	1.896.041,41	259.683,57	265.883,34	2.421.608,32	16.244,43	21.659,25
14	1.476.800,84	295.360,17	147.680,08	1.919.841,09	262.943,20	269.220,79	2.452.005,08	16.448,34	21.931,12
15	1.495.108,29	299.021,66	149.510,83	1.943.640,77	266.202,83	272.558,24	2.482.401,84	16.652,24	22.203,00
16	1.513.415,73	302.683,15	151.341,57	1.967.440,45	269.462,45	275.895,69	2.512.798,60	16.856,15	22.474,87
17	1.531.723,18	306.344,64	153.172,32	1.991.240,14	272.722,08	279.233,14	2.543.195,35	17.060,05	22.746,74
18	1.550.030,63	310.006,13	155.003,06	2.015.039,82	275.981,71	282.570,58	2.573.592,11	17.263,96	23.018,62
19	1.568.338,08	313.667,62	156.833,81	2.038.839,50	279.241,33	285.908,03	2.603.988,87	17.467,86	23.290,49
20	1.586.645,53	317.329,11	158.664,55	2.062.639,19	282.500,96	289.245,48	2.634.385,63	17.671,77	23.562,36
21	1.604.952,98	320.990,60	160.495,30	2.086.438,87	285.760,59	292.582,93	2.664.782,38	17.875,67	23.834,24
22	1.623.260,42	324.652,08	162.326,04	2.110.238,55	289.020,21	295.920,38	2.695.179,14	18.079,58	24.106,11
23	1.641.567,87	328.313,57	164.156,79	2.134.038,24	292.279,84	299.257,82	2.725.575,90	18.283,48	24.377,98
24	1.659.875,32	331.975,06	165.987,53	2.157.837,92	295.539,46	302.595,27	2.755.972,65	18.487,39	24.649,86
25	1.678.182,77	335.636,55	167.818,28	2.181.637,60	298.799,09	305.932,72	2.786.369,41	18.691,29	24.921,73